

## Faculty Senate Status of Women Committee Meeting

Monday, April 25, 2016

President's Suite 1:00 -2:00 p.m.

(The meeting is scheduled to begin after the luncheon with our guest speaker Dr. Valerie Harrison, and other guests)

### Agenda

1. Call to Order
2. Minutes (January meeting)
3. Chair's Report
  - Diversity Conference Spring 2017 – WS will be represented. We need representatives to work with the Diversity Conference. Those who can seriously devote time should consider and contact Nilgun.
  - Thank you to the President of the Faculty Senate - Tricia Jones, and Cheryl Mack for sponsoring and helping us organize the Spring luncheon.
  - Focus point for FSSW committee in 2017: Mentorship and volunteering for mentoring; training; brainstorming about how to increase numbers of female faculty among trustees
  - Introducing (or matching) junior faculty to senior faculty. Need for training in these areas.
4. Brown Bag Report
  - Child Care and TAUP communication reports – Leora and Bernie?
4. Old Business
5. New Business: Focusing on mentorship, training in tenure and promotion; and establishing a network among similar committees in the area colleges.
6. Call to Adjourn

## Faculty Senate Status of Women - Spring 2016

### Minutes

January 27, 12-1 pm.

Chair: Nilgun Anadolu-Okur

### **Agenda:**

- Selecting Volunteer Representatives for Child Care Committee and TAUP communication:
- Bernie and Leora volunteered.

### **Attending members:**

Michael W. Jackson, Angela Bricker, Leora Eisenstadt, Pei-Chun Hsieh, Elizabeth Matthew,

Bernie Newman and Beth Pfeiffer. Chair:

This particular meeting was planned in order to go over some of the issues we have been discussing since September and recapping certain topics, including Child-care, and mentoring at TU. The list includes the following items that were brought forth:

- The Child Care committee's report needs to be further investigated and communication established with the committee in order to provide insight for our future deliberations.
- Most of the work on child care is done by the Child Care Committee.
- **Mentoring** should start when someone is first hired. (Beth)
- An inquiry into how students rate **international/ethnic/minority female faculty** at student evaluations. (Leora)
- Local community around the university was always willing to integrate with TU. (Michael)
- FMLA – how does it apply to mothering?
- “As a mother I want to know how other universities do with child care issues.” (Elizabeth)
- “If we have a question or an issue, we can take it to the Senate meetings. They want to hear from us.” (Michael)
- “The plans for the first Brown Bag series is postponed. The plan is to bring a speaker from the Union to speak about Work-Life Balance issue.” (Leora)
- “A detailed summary was provided by Michael about “the old days” at TU. Learning Laboratory, during the late 1980s, and early 1990s. We had Day

care, Kindergarten, Music program, Basketball camp. Liability issues stopped these opportunities.” (Michael)

- “Our children attended these schools and daycare centers which were rewarding for all.” (Bernie and Nilgun)

Additional concerns were raised on salary differences, merit pay, multinational faculty’s needs, sabbatical leaves, new hires and promotion opportunities for female faculty.

The meeting adjourned at 1:05 p.m. The next meeting will be scheduled for late April or early May. Minutes: Nilgun Anadolu-Okur

## BIO-SKETCH

Dr. Valerie Harrison Sr. Advisor to the President for Compliance

Valerie I. Harrison first joined Temple's Office of University Counsel in 1999. An alum of the Morgan Lewis Labor and Employment Practice and former senior counsel to Joseph E. Seagram & Sons and ARCO Chemical Company, Valerie came to academia inspired by her desire to connect young people to educational opportunities. Valerie returned to Temple in 2015, after a three-year experience that included serving as Vice President for Legal Affairs and General Counsel at Arcadia University, General Counsel at Lincoln University, and Acting President at Lincoln University. She currently is Temple's Senior Advisor to the President for Compliance. In this role, Valerie is leading a university-wide initiative to centralize and strengthen compliance efforts with a particular focus on the university's commitment to diversity, equity, inclusion and social justice.

Valerie earned her bachelor's degree in economics from the University of Virginia, her juris doctorate from Villanova University School of Law, and a master's degree in liberal arts and a doctor of philosophy degree in African-American Studies, both from Temple University.

A native Philadelphian, Valerie remains active in her local community. She has served on a number of local boards, and currently serves as Chair of the Board of the Art Sanctuary, an organization that uses Black art to serve some of the most under-resourced Philadelphia communities, and to bring people together in a way that erases differences. She also is a member of the Roger Williams University School of Law Board of Directors.

Valerie is the co-author and co-editor of *Color Him Father: Stories of Love & Rediscovery of Black Men*, a collection of short stories published in 2006.