



Time for Change



**Paul LaFollette,
Editor**

The madman jumped into their midst and pierced them with his eyes. "Whither is God?" he cried; "I will tell you. We have killed him-you and I. All of us are his murderers."

— Friedrich Nietzsche

I don't propose, in this editorial, to announce anything as momentous as the death of God. I do, however, want to suggest that shared governance at Temple is moribund, and we are partly responsible.

By "shared governance," I mean three things.

1. That faculty recognize that the Board has final authority and responsibility for governing the university,
2. That the Board and administration recognize that the faculty has wisdom and expertise in the realm of academics that the Board may be lacking,
3. That we all agree Temple is best served when faculty are consulted in advance of making decisions, especially those involving academics and academic personnel, but also matters of institution-

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Developing the Discourse on the Proposed Facility

By Scott Gratson, Associate Professor of Instruction in Communication and Social Influence, Klein College of Media and Communication

It is with interest that I read the article "[Still Looking for Answers](#)" from my colleague and friend Paul LaFollette in the March, 2018 issue of the *Faculty Herald*. Specifically, Paul laments a lack of answers about the university's proposal. I have a great deal of respect for Paul and his views, and his concern is an invitation for meaningful discourse. I differ, however, with his conclusions.

Contextually, Paul's article relates to the "Resolution on the Multi-Purpose Facility/Stadium (MPF)," which passed the Faculty Senate on February 21, 2018. Since then, a series of publications and presentations have explored the concerns raised at the February



Scott Gratson

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Updates to Ongoing News Stories

Bill Cosby Found Guilty

At his second trial, a jury found Bill Cosby guilty of three counts of aggravated indecent assault on Thursday April 26, 2018, for drugging and sexually assaulting Andrea Constand at his home in a Philadelphia suburb in 2004. His first trial last year ended in a hung jury.

Cosby attended Temple University in the 1960s, receiving his bachelor's degree in 1971. He was a member of Temple's Board of Trustees for many years prior to his resignation after the charges had been brought against him. On April 27, 2018 Temple's Board announced that it had rescinded Cosby's honorary degree. The Temple University Faculty Senate passed a resolution in 2015 calling for the Board to rescind his honorary degree. Other Universities to rescind Cosby's honorary degrees include Carnegie Mellon in Pittsburgh, Johns Hopkins in Baltimore, Notre Dame in South Bend, Indiana, and Wesleyan in Middletown, Connecticut. On May 4, 2018, The Board of Governors of the Academy of Motion Picture Arts and Sciences has officially voted to expel the actor and comedian from its membership ranks.

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Interview with Sara Goldrick-Rab

Professor Sara Goldrick-Rab, Professor of Higher Education Policy & Sociology, recently visited the Faculty Senate Steering Committee to discuss the issues of food and housing insecurity on university campuses. Later I was able to get her response to a few questions for the *Faculty Herald*.



Sara Goldrick-Rab

Paul LaFollette: How did you become interested in this subject?

Professor Goldrick-Rab: My research team was studying financial aid and how students receiving the Pell Grant were faring. One day, a student told us that the trouble she was having in college was that she was hungry. She hadn't eaten in two days. We were stunned. No one was writing about this, studying it, etc. So we started exploring, and have found it's a big problem that's been overlooked for years.

PL: What have your major findings been?

SG-R: We find that food insecurity affects between 1/3 and 1/2 of under-

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Interview with Sara Goldrick-Rab

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graduates, and similar numbers of students are also housing insecure. Also, around 1 in 10 undergraduates has been homeless in the last year. Rates are similar at Temple, but grossly unequal by race/ethnicity, sexual orientation, foster care status, and along other typical lines of inequality.

PL: Are there any issues with regard to food (housing) insecurity that are particular to Temple?

SG-R: No. Both our data and my experience with students suggest the issues are very similar to those we see around the country. The cost of attendance is beyond the reach of many of our students, even after financial aid is taken into account, mainly because the state has cut our budget, so tuition has gone up and because the cost of living in Philadelphia is substantial. Work that is stable and pays a decent wage is hard to find for our students, as they compete with other workers not in college. Many come from families with relatively few resources, especially after shelling out for college. When they fall short, they have few people to turn to who are in a position to offer up money.

PL: Beyond studying these problems, tell us about some of the activities in which you have been involved to directly address them.

SG-R: I've taken many steps to not only assess how prevalent these problems are and for whom, but also to study ways to address them. For example, my team is leading experiments at several colleges where we are trying out meal vouchers, housing vouchers, and food scholarships to support students. We also have both a project on emergency aid, and I run a nonprofit administering emergency aid to students (we have a site at Temple). The College and University Food Bank Alliance and its founder, Clare Cady, are now part of my team at Temple as well. Every week we spend time advising colleges how to improve practice to help students with food and housing, and often travel around the country to do site visits and provide technical assistance, and also to support policymakers at the state and federal level. And then, of course, I also support students 1:1—both Temple students and those around the country who reach out for help. It makes for a very busy life.

The Temple Association of University Professors (TAUP) has recently honored Professor Goldrick-Rab's request to administer the FAST Fund at Temple University. See the TAUP website for more information and to donate to the fund <http://taup.org/fast-fund/>.

The Temple University FAST Fund

"[Students] ... will fail if they have no books, no pencils, no gas money to get to school, and no food in their stomachs. ... Covering living costs, at least enough to ensure that their basic needs are met, is a productive investment of resources." Sara Goldrick-Rab

There is a gap between financial aid and the cost of attending college, and because students experience economic emergencies such as a lack of food, car breakdowns, job loss or a reduction in work hours that threaten their ability to stay in school, the FAST Fund was founded to offer quick financial relief from incidents that might keep undergraduate students from continuing their studies and completing their degrees.

TAUP will be administering the FAST Fund (Faculty and Students Together) at Temple University at the request of Dr. Sara Goldrick-Rab, creator of [FAST](#), and Founder of the [Wisconsin HOPE Lab](#) and [HOPE Center for College, Community and Justice](#). She is a Professor of Higher Education Policy and Sociology at Temple. Norma Corrales-Martin, TAUP Treasurer and Associate Professor of Teaching and Instruction in CLA's Spanish and Portuguese department will oversee the Fund at TAUP.

The FAST Fund offers emergency assistance to Temple University undergraduate students, and all funds collected are used exclusively for this purpose and are tax deductible. Some common requests at other institutions' FAST funds have been to secure housing for homeless students or to help students avoid eviction, purchase textbooks, secure glasses, purchase gas, and help pay car repairs.

We hope to help students from all programs at the University, and eventually would like to include graduate students. Many TU students are economically disadvantaged. Homelessness among students is a major problem in higher ed, and has been the single biggest reason students have contacted the FAST Fund in other institutions.

The University runs an emergency grant fund through the Office of Student Affairs and we will be coordinating support for individual students with them. The FAST Fund is less restrictive and its application procedure is less involved than those of the Office of Student Affairs. It is designed to move quickly to help students. The University's fund operates only when classes are in session, and the summer or winter breaks are when many students experience serious problems. The FAST fund will be available to students throughout the year. ♦

Owl Still Missing



Temple's Alumni Owl, a gift of the class of 1989, has not been seen since sometime in the summer of 2018. Please find and replace him.

While we are at it, let's also try to find the missing statue of the gymnasts that used stand in front of McGonigle Hall. ♦

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al philosophy and mission. In keeping with point 1, above, we as faculty should not expect our recommendations to be blindly followed, but we should expect them to be taken seriously and, when ignored, we should expect some explanation as to why.

When I first arrived, governance within our department (Computer & Information Sciences) and our school (at that time the School of Business) worked in much this fashion. The Dean had the last say, as is proper, but the collegial assembly met regularly, conducted business, made recommendations, and were taken seriously by the dean's office. The Senate and its various standing committees functioned similarly well.

Much of this changed around the turn of the 21st century when Temple chose a president who was largely antipathetic to the notion of shared governance, indeed who announced to the faculty senate of an institution where he had previously served that those present at one of its meetings would be better served by sitting in their offices and polishing their CVs. He created policies that required collegial assembly bylaws to be revised to include several mandatory clauses. (These can be found at <http://policies.temple.edu/PDF/346.pdf>. The pertinent part of this document is the memorandum to the Board at the very end.) Some of these requirements made sense, some were inconsequential, but three of them served, and continue to serve, to hamper effective faculty contribution to collegial governance. These are the requirements that:

- The Dean of each school/college shall be an ex officio member without vote of all standing committees of his/her school or college.
- The Collegial Assembly shall be authorized to recommend school/college bylaws and other school/college policies for approval by the Dean. However, all such bylaws and policies shall be subject to University Policies.
- Procedures for amendment of the bylaws. Such provisions must include review by the Dean and approval by the President or the Board of Trustees, after review by University Counsel.

The problem with bullet point one is that it can be, and in some schools and colleges has been used to intimidate faculty from the freedom to debate and conduct business which might be distasteful to the dean. The bigger problem lies with the latter two points, in that they require that deans approve changes to bylaws before those bylaws can be sent to the legal department for vetting.

There are schools and colleges in which their current bylaws effectively inhibit free discussion, and there is no way to change those bylaws if



the deans of those schools and colleges like that state of affairs. If we are to reanimate an interest in real shared governance, these things need to change. It is up to us to work for such change.

Several years ago (in 2012), the Faculty Senate passed a resolution titled Statement of Guiding Principles for Collegial Assembly Bylaws. (Republished in this issue.) It strongly affirms that the voice of the faculty should be independent, protected from fear of administrative reprisal. That resolution should long ago have resulted in some dialog between the Senate and the administration. That it has not yet done so is largely our own fault.

For a long time, many of us have been expressing concern about the increasing disinterest in our governance structures as evidenced by poor attendance at meetings and the increasing difficulty in finding faculty to do service work on standing committees. It is time for us to start doing something about it. I propose the following as a start:

1. Meetings should be an opportunity to conduct business, not listen to reports which can be sent out by email. Power points presentations are almost always boring and a waste of time that could be spent in making, discussing, and passing motions. Let us make clear to those who run our collegial assemblies, and those who run the Faculty Senate, that this is the way in which we expect to spend our valuable time.
2. We need to be certain collegial assembly leaders and deans' offices understand that they have certain responsibilities with respect to the Faculty Senate, and to hold them accountable for performing those duties. These responsibilities include the election of representative senators and Steering Committee representatives.
3. Those of us who care about governance need to encourage our colleagues to involve themselves. Attending one Faculty Senate meeting a month should not be burdensome. Attendance at collegial assembly meetings should be expected. If we can achieve point 1 above, point 3 should be easier to achieve.
4. It is time for us to seriously encourage the administration to talk to us about the "Guiding Principles" resolution. It is a negotiable document, but we need to make it clear that we expect to negotiate about it. Re-vitalizing shared governance demands that we clear away the obstacles that an unfriendly president burdened us with nearly two decades ago.
5. Finally, and most importantly, when I say "we" and "us" above, I mean you. Not the Faculty Senate, not the full professors, not the leaders in your department, but you – you and me and all of us. So when you meet a colleague who seems disinterested in assuming the responsibility of applying his or her wisdom to help guide Temple, explain to them why their help matters. ♦

Statement of Guiding Principles for Collegial Assembly Bylaws

By The Faculty Senate Steering Committee

The Faculty Senate Steering Committee believes that two fundamental tenets should underlie the way Collegial Assemblies are constituted and function:

First, as originally adopted by the Faculty Senate and approved by the Board of Trustees in 1969, "Each school of the University shall have its own Collegial Assembly with its own presiding officer, executive and standing committees, with regular meetings and such rules and procedures as it may deem necessary. Each Collegial Assembly shall determine its own membership provided that all University Senators shall be members thereof."

Second, Collegial Assemblies should fulfill a role in a college analogous to that of the Faculty Senate in the university and mirror its autonomy.

Collegial Assemblies can then be essential components of shared governance at Temple University, performing essential functions in establishing, maintaining, and implementing the quality and academic integrity of pro-

grams, curricula, and scholarship at the school or college level. They should also ensure the quality, integrity, productivity, and morale of faculty and other personnel engaged in the teaching and scholarly missions of the University. They should reflect and embody the academic and ethical norms, methods, and processes of the academic and/or professional disciplines they represent. They can also follow the democratic traditions of faculty governance to which Temple University is committed. Each Collegial Assembly should guarantee that faculty can speak with an independent voice.

For these purposes, the Collegial Assembly must be able to conduct business in an atmosphere free from coercion, while fostering collaborative decision making. Its deliberative processes should not be subject to domination or control by administrators. While a Dean has ultimate responsibility for deciding what actions to take, the Dean should seek recommendations from the Collegial Assembly on major decisions and matters affecting the school or college, so that there is open and constructive communication between administration and faculty through the Collegial Assembly. It is equally

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Statement of Guiding Principles for Collegial Assembly Bylaws

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important that the Collegial Assembly provide means by which faculty may independently initiate recommendations, raise concerns, and deliberate matters related to the school or college.

To accomplish these objectives, the faculty of each college or school must develop Collegial Assembly Bylaws tailored to meet its unique characteristics. The University Faculty Senate Steering Committee has identified the following principles, which we believe should guide this process:

1. The Collegial Assembly is a creation of, and responsible to, the faculty.
 - Each school and college faculty should determine its own Collegial Assembly and committee structure and create its own Bylaws consistent with the Faculty Senate Constitution and Bylaws, Faculty Handbook, and collective bargaining agreements.
 - The Senate Constitution requires that all representative senators and the Faculty Senate steering committee representative be elected by Collegial Assemblies. There should be a means for these representatives to report on Faculty Senate matters and a means for facilitating college participation in university faculty governance. There should also be elected alternates to these positions.
2. All Collegial Assemblies should have a steering (or executive) committee elected by the faculty.
 - Faculty members should chair the steering committee and all standing committees. The Collegial Assembly chair would normally chair the steering committee.
 - Unless otherwise stipulated by collective bargaining agreements, officers and members of all committees should be elected by the faculty.
 - There should be a means by which members of the assembly may call a meeting.
3. Collegial Assembly meetings should be open to receive motions, resolutions, or recommendations from its committees or individual faculty members. Such matters should be subject to full deliberation by the members of the Collegial Assembly, and to final determination by a vote of its members. The results of such a vote should be recorded in minutes of the Collegial Assembly meetings and communicated to the faculty and Dean.
4. Ordinarily, Collegial Assembly Bylaws should ensure that faculty members can meet to discuss issues without the presence of administrators. Collegial Assemblies should be able to seek and receive information from administrators in appropriate circumstances, and attendance of such individuals as guests at Collegial Assembly meetings may be desirable for specific matters.
5. Matters that are within the purview of any Collegial Assembly committees should ordinarily be directed by the Dean and/or Chair of the Collegial Assembly to such committees for consideration. Where the Dean has established administrative committees, cabinets, or other executive leadership groups, those committees and groups should coordinate their work with the relevant committees of the Collegial Assembly. The Collegial Assembly steering committee should provide oversight to ensure that proper coordination takes place. ♦

Developing the Discourse on the Proposed Facility

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Faculty Senate meeting and in the Faculty Senate resolution co-written by Paul with colleagues Tricia Jones and Steve Newman. Paul's article rests on the premise that the university has not supplied reasonable responses to inquiries concerning the proposed stadium. In truth, there are a number of items in the resolution that were not fully explored that the campus community should be aware of as well, as many moving parts have resulted in an [ever-changing environment on issues related to the MPF](#). In an effort to contribute to the evolving conversations on, and apprehensions over, the MPF—and to ensure that the campus is well-informed with questions and concerns being properly addressed—I wanted to take a moment to direct attention to several articles and resources that provide [additional context](#).

The university has been working in earnest to respond to and meet [the concerns of the public, including points related to the financial and neighborhood impacts of the stadium](#). Additionally, the pressing financial matters are addressed in a [letter from President Englert](#), who summarized “financially, the costs to stay in Lincoln Financial Field are not sustainable. The economic benefits of having an on-campus facility are overwhelmingly favorable to Temple (to the tune of a minimum of \$2 million per year based on conservative projections).” Retail, advertising, employment, resources, and financial gain have been effectively presented as benefits of the facility, all with tangible advantages for our university.

This article does not simply stop at that inquiry, however, as Paul directly castigates the administration of the football team by noting “we are effectively using our student athletes as experimental subjects, trying to apply protective strategies which may or not be effective. ... How can this be ethical?” If injury is Paul's concern, I would advocate that there are several sports that should be of pronounced consideration. For example, men's wrestling, women's gymnastics, and men's ice hockey teams have all resulted in more injuries than football. Indeed, football related injuries may be high, but they are closely followed by other sports, such as men's basketball. Further, the majority of these injuries are strains, [at almost four times the amount of concussions](#). Concussions are, of course, of great importance in sports. If that is Paul's concern, however, he may want to note that foot-

ball related concussions account for less than [one third of the total amount of cases](#). Even still, that number is too high, hence the reason for a proposed concussion research center that will be located in the MPF to address this viable and important concern. Temple is not alone in this effort. The NCAA itself has not only contributed millions of dollars to [research about sports related concussions \(SRC\)](#) but also has specifically crafted [policies concerning the prevention and treatment of SRC](#), guidelines that Temple University must uphold.

Paul also raises concerns about the proliferation of Chronic Traumatic Encephalopathy (CTE) among football players. Indeed, he cites the widespread [McKee article](#). Of course, these conclusions have already been critiqued, particularly due to [a biased sample, a fact noted by the lead author](#). But even McKee concludes by noting that “Estimates of prevalence cannot be concluded or implied from this sample” and the findings do not allow for any “estimation of the risk of participation in football and neuropathological outcomes.” Paul's historical concern is over a [“kind of entertainment \[that\] is unconscionable,”](#) prompted by even high school teams' long-term injuries. His dire prognostication is unlikely as there [has not been any link whatsoever between the playing of high school football and long-term pathology](#). Even more, this facility will include classrooms and facilities that could greatly augment the study of players' health and sports overall. Indeed, in my college alone we have five media and curricular programs that focus on sports and communication. Having a facility on our campus can only serve to augment CTE treatment and also develop these academic programs.

There is a subtext to Paul's argument that deserves consideration: the football team has been duped by nefarious coaches to engage in a practice that is ultimately harmful. Paul summarizes his position as: “We who spend our lives teaching students to use their brains well and wisely have no business supporting this ‘sport’ that destroys its athletes in slow motion” and that football players are “[o]perating in ignorance.” I would assert to my colleague that first, research [counters your claim](#) with findings that under-

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score [the immense personal benefits](#) for football players. Also, [student athletes](#) and Temple's [football team](#) have demonstrable evidence that they indeed know how to use their brains. I cannot advance a position to remove students' self-agency by making choices for them about their own bodies. If Paul is worried that the coaches and staff of the football team are not concerned with ethics or the medical needs of Temple's players, I would advocate first having a dialogue with the people who are most aware of the team's operation. Having seen the care that is given to players whose physical health is under constant evaluation and supervision, his concerns may be assuaged.

This critique is meant in the spirit of open discourse. It is important for us as a campus community to continue to play an active role in fostering a healthy dialogue with constituents—both internal and external—for the benefit of the institution, our neighbors, and the Philadelphia community at large. Personally, I may not be a fan of watching football games. I do, however, have an ongoing interest in ensuring that the promise of Temple University is upheld for all of our students including football players, and that as members of this university we understand the importance of effective reasoning, critical thought, and civic and campus engagement. I hope that we will continue to uphold that venerable mission. ♦

Updates to Ongoing News Stories

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Neighbors, Students, Faculty Again Protest the Proposed Multi-Purpose Facility

On May 1, 2018, a collection of students, faculty, and neighborhood residents staged a protest march down Broad Street from Berks Streets to City Hall. The Temple University Faculty Senate recently passed a resolu-

tion opposing the construction of a new stadium in North Philadelphia. The motion was subsequently presented to the entire faculty electronically and was approved 375 to 106. ♦



Protesters Marching to City Hall, photograph by Jennie Shanker

Temple's Famous Professors

By Paul LaFollette, Editor

This is the first in what I hope will become an intermittently appearing series of articles about some of Temple University's famous professors. I plan to begin with some of the faculty that my father, Paul S. LaFollette Sr., knew when he was at Temple University School of Medicine in the late 1930s and early 1940s, and told me stories about as I was about to begin my studies at Temple Medical School in the early 1970s. This issue of the *Herald* will feature Victor Robinson.

Dr. Robinson was born in 1886 in Ukraine to a Russian physician. He studied Pharmacy at New York University, Law at Columbia University, and received his MD degree from the Chicago College of Medicine and Surgery (which later became a part of Loyola University) in 1917. He had a lifelong interest in the history of medicine. He founded the journal *Medical Life*, the first English language journal on the history of medicine. In 1924, he was one of the organizers of the History of Science Society.

He was Professor of the History of Medicine at Temple University from 1929 until 1947.

His publications include:

William Godwin and Mary Wollstonecraft (1907)
Comrade Kropotkin (1908)
An Essay on Hasheesh (1912)
Pathfinders in Medicine (1912)
Poems (1913)
Pioneers of Birth Control (1919)
Don Quixote of Psychiatry (1919)
Life of Jacob Henle (1921)
The Story of Medicine (1931)

Syllabus of Medical History (1933)
Way of Life of a Physician (1941)
Victory Over Pain: A History of Anesthesia (1946)
White Caps: The Story of Nursing (1946)

He edited:

Symposium on Humanitarians (1908)
Medical Review of Reviews (monthly) (1916)
Medical Life (monthly) (1920)
Historia Medicinæ (25 vols.) (1926)
Modern Home Physician (1934)
Sexual Relations of Mankind (Mantegazza) (1935)
Physiology of Love (Mantegazza) (1936)
Encyclopaedia Sexualis (with 100 contributors) (1936)
Psychopathia Sexualis (Krafft-Ebing) (1939)
New People's Physician (8 vols.) (1941)
Morals in Wartime (1943)

According to my father, he was an enjoyable, engaging lecturer. He was also an enthusiastic pilot, often flying himself from New York City to Philadelphia to give his lectures at Temple. On the day of their final exam, he announced to my father's class that Temple had a policy that all courses must have a written final exam, but had no policy as to what the professor might do with said exams. He further stated that in previous years, the exams had always accidentally been swept out of his airplane on his return flight to New York.

The following are excerpts from his 1912 publication *An Essay on Hash-eesh*.

The entire article, as reprinted in 1925, can be found at http://www.samorini.it/doc1/alt_aut/lr/robinson.pdf ♦

Extracts From:

An Essay on Hasheesh: Historical and Experimental



Victor Robinson

Hemp is a constituent in the majority of corn remedies. Not many drugs are used for both the brain and the feet, but with Cannabis we have this anomaly: a man may see visions by swallowing his corn-cure

By Victor Robinson, M.D.

Ailing man has ransacked the world to find balms to ease him of his pains. And this is only natural, for what doth it profit a man if he gain the whole world and lose his digestion? Let the tiniest nerve be but inflamed, and it will bend the proudest spirit: humble is a hero with a toothache! It is doubtful if Buddha himself could have maintained his equanimity with a bit of dust on his conjunctiva. Caesar had a fever-and the eye that awed the world did lose its lustre, and the tongue that bade the Romans write his speeches in their books cried like a sick girl. Our flesh is heir to many ills, and alas when the heritage falls due. Even pride and prejudice are then forgotten, and Irishmen in need of purgatives are willing to use rhubarb grown on English soil, while the Foreign Colombo gathered by the feral natives in the untamed forests of Quilimani is consumed by ladies who never saw anything wilder than a Fabian Socialist.

The modern descendant of Hippocrates draws his *Materia Medica* from the uttermost ends of the earth: linseed from busy Holland and floretted marigold from the exotic Levant; cuckoo's cap from little Helvetia, and pepper-elder from ample Brazil; biting cubebs from spicy Borneo and

fringed lichens from raw winded Iceland; sweet flag from the ponds of Burmah, coto bark from the thickets of Bolivia, sleeping nightshade from the woods of Algeria, brownish rhatany from the sands of Peru, purple crocus from the pastures of Greece, aromatic vanilla from the groves of Mexico, golden seal from the retreats of Canada, knotty aleppo from the plains of Kirghiz, fever-tree from the hills of Tasmania, white saunders from the mountains of Macassar. Idols are broken boldly nowadays, but the daughter of Aesculapius does not fear, for Hygeia knows she will always have a frenzied world of worshippers to kneel at her every shrine in every land. All the reservoirs of nature have been tapped to yield medicines for man. From the mineral kingdom we take the alkali metals, the nitrogen group, the compounds of oxygen, the healing waters, the halogens, the nitrate of silver, the sulphate of copper, the carbonate of sodium, the chloride of mercury, the hydroxide of potassium, the acetate of lead, the citrate of lithium, the oxide of calcium, and the similar salts of half a hundred elements from Aluminium to Zincum.

From the vegetable kingdom we extract the potent alkaloid; all things that blossom and bloom, we knead them as we list: the broad rhizome of iris, the wrinkled root of lappa, the inspissated juice of aoes, the flower-heads of anthemis, the outer rind of orange, the inner bark of cinnamon, the thin arillode of macis, the dense sclerotium of ergot, the ovoid kernel of nutmeg, the pitted seed of rapa, the pale spores of club-moss, the spongy pith of saffrafras, the bitter wood of quassia, the smoothish bark of juglans, the unripe fruit of hemlock, the fleshy bulb of scilla, the brittle leaves of senna, the velvet thallus of agaric, the balsamic resin of benzoin, the scaly strobiles of hops, the styles and stigmas of zea. [...]

But although the time of relief be limited, the simple fact that there are substances which do have some power over pain is sufficient to make the study of narcotism highly important. And of all the narcotics-a narcotic being roughly defined as a substance which relieves pain and produces excitability followed by sleep-none is more alluring to the imagination than

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the intoxicating hemp-plant, scientifically known as *Cannabis sativa* and popularly famed as hasheesh—those strange flowering-tops that appeal to a pot-bellied bushman of Australia who smokes it in a pipe of animal tusks, and to so hyper-esoteric a littérateur as Charles Baudelaire of the Celestial City of Art. [...]

The official definition of *Cannabis indica* as given by the Eighth Decennial Revision of our Pharmacopœia is as follows: “The dried flowering tops of the pistillate plants of *Cannabis sativa* Linné (Fam. Moraceae), grown in the East Indies and gathered while the fruits are yet undeveloped, and carrying the whole of their natural resin.” Three preparations of the drug are official: an Extract, a Fluid extract, and a Tincture.

In the last (third) edition of the National Formulary, hemp enters into four galenicals: in chloral and bromine compound which is used as a sedative and hypnotic, in chloroform Anodyne which is used in diarrhea and cholera, in Brown-Sequard's anti-neuralgia pills, and in corn collodion. Hemp is a constituent in the majority of corn remedies. Not many drugs are used for both the brain and the feet, but with *Cannabis* we have this anomaly: a man may see visions by swallowing his corn-cure. [...]

A strange thing about hasheesh is that an overdose has never produced death in man or the lower animals. Not one authentic case is on record in which *Cannabis* or any of its preparations destroyed life. We thus have a poison which lacks a maximum and a fatal dose. Indeed, if we desire to be finical, we can claim that according to what is now considered the best definition of a poison, *Cannabis* is no poison at all, for the aforesaid best definition defines a poison as “any substance which is capable of causing death, otherwise than mechanically, when introduced into the body or applied to it”—and *Cannabis* does not seem capable of causing death by chemical or physiological action. [...]

There yet remains my own case. On March 4, 1910, I came home, feeling very tired. I found that some *Cannabis indica* which I had expected had arrived. After supper, while finishing up an article, I began to debate with myself whether I should join the hashees heaters that night. The argument ended in my taking 20 minims at 9 o'clock. I was alone in the room, and no one was aware that I had yielded to temptation. An hour later I wrote in my memoranda book: Absolutely no effect. At 10:30, I completed my article, and entered this note: No effect at all from the hemp. By this time I was exhausted, and being convinced that the hasheesh would not act, I went to bed in disappointment. I fell asleep immediately.

I hear music. There is something strange about this music. I have not heard such music before. The anthem is far away, but in its very faintness there is a lure. In the soft surge and swell of the minor notes there breathes a harmony that ravishes the sense of sound. A resonant organ, with a stop of sapphire and a diapason of opal, diffuses endless octaves from star to star. All the moonbeams form strings to vibrate the perfect pitch, and this entrancing unison is poured into my enchanted ears. Under such a spell, who can remain in a bed? The magic of that melody bewitches my soul. I begin to rise horizontally from my couch. No walls impede my progress, and I float into the outside air. Sweeter and sweeter grows the music, it bears me higher and higher, and I float in tune with the infinite—under the turquoise heavens where globules of mercury are glittering. I become an unhindered wanderer through unending space. No air-ship can go here, I say. I am astonished at the vastness of infinity. I always knew it was large, I argue, but I never dreamed it was as huge as this. I desire to know how fast I am floating through the air, and I calculate that it must be about a billion miles a second.

I am transported to wonderland. I walk in streets where gold is dirt, and I have no desire to gather it. I wonder whether it is worth while to explore the canals of Mars, or rock myself on the rings of Saturn, but before I can decide, a thousand other fancies enter my excited brain. I wish to see if I can concentrate my mind sufficiently to recite something, and I succeed in correctly quoting this stanza from a favorite poem which I am perpetually re-reading:

“Come into the garden, Maud,
For the black bat, night, has flown,
Come into the garden, Maud,
I am here at the gate alone;
And the woodbine spices are wafted abroad,

And the musk of the rose is blown.”

It occurs to me that it is high honor for Tennyson to have his poetry quoted in heaven. I turn, I twist, I twirl. I melt, I fade, I dissolve. No diaphanous cloud is so light and airy as I. I admire the ease with which I float. My gracefulness fills me with delight. My body is not subject to the law of gravitation. I sail dreamily along, lost in exquisite intoxication. New scenes of wonder continually unravel themselves before my astonished eyes. I say to myself that if I could only record one one-thousandth of the ideas which come to me every second, I would be considered a greater poet than Milton.

I am on the top of a high mountain-peak. I am alone—only the romantic night envelops me. From a distant valley I hear the gentle tinkling of cow-bells. I float downwards, and find immense fields in which peacocks' tails are growing. They wave slowly, to better exhibit their dazzling ocelli, and I revel in the gorgeous colors. I pass over mountains and I sail over seas. I am the monarch of the air. I hear the songs of women. Thousands of maidens pass near me, they bend their bodies in the most charming curves, and scatter beautiful flowers in my fragrant path. Some faces are strange, some I knew on earth, but all are lovely. They smile, and sing and dance. Their bare feet glorify the firmament. It is more than flesh can stand. I grow sensual unto satyriasis. The aphrodisiac effect is astonishing in its intensity. I enjoy all the women of the world. I pursue countless maidens through the confines of heaven. A delicious warmth suffuses my whole body. Hot and blissful I float through the universe, consumed with a resistless passion. And in the midst of this unexampled and unexpected orgy, I think of the case reported by the German Dr. Reidel, about a drug-clerk who took a huge dose of hasheesh to enjoy voluptuous visions, but who heard not even the rustle of Aphrodite's garment, and I laugh at him in scorn and derision.

I sigh deeply, open my eyes, and find myself sitting with one foot in bed, and the other on my desk. I am bathed in warm sweat which is pleasant. But my head aches, and there is a feeling in my stomach which I recognize and detest. It is nausea. I pull the basket near me, and await the inevitable result. At the same time I feel like begging for mercy, for I have traveled so far and so long, and I am tired beyond limit, and I need a rest. The fatal moment approaches, and I lower my head for the easier deposition of the rising burden. And my head seems monstrously huge, and weighted with lead. At last the deed is done, and I lean back on the pillow.

I hear my sister come home from the opera. I wish to call her. My sister's name is Ellen. I try to say it, but I cannot. The effort is too much. I sigh in despair. It occurs to me that I may achieve better results if I compromise on Nell, as this contains one syllable instead of two. Again I am defeated. I am too weary to exert myself to any extent, but I am determined. I make up my mind to collect all my strength, and call out: Nell. The result is a fizzle. No sound issues from my lips. My lips do not move. I give it up. My head falls on my breast, utterly exhausted and devoid of all energy.

Again my brain teems. Again I hear that high and heavenly harmony, again I float to the outposts of the universe and beyond, again I see the dancing maidens with their soft yielding bodies, white and warm. I am excited unto ecstasy. I feel myself a brother to the Oriental, for the same drug which gives him joy is now acting on me. I am conscious all the time, and I say to myself in a knowing way with a suspicion of a smile: All these visions because of 20 minims of *Cannabis indica*. My only regret is that the trances are ceaseless. I wish respite, but for answer I find myself floating over an immense ocean. Then the vision grows so wondrous, that body and soul I give myself up to it, and I taste the fabled joys of paradise. Ah, what this night is worth!

The music fades, the beautiful girls are gone, and I float no more. But the black rubber covering of my typewriter glows like a chunk of yellow phosphorus. By one door stands a skeleton with a luminous abdomen and brandishes a wooden sword. By the other door a little red devil keeps guard. I open my eyes wide, I close them tight, but these spectres will not vanish. I know they are not real, I know I see them because I took hasheesh, but they annoy me nevertheless. I become uncomfortable, even frightened. I make a superhuman effort, and succeed in getting up and lighting the gas. It is two o'clock. Everything is the way it should be, except that in the basket I notice the remains of an orange—somewhat the worse for wear.

Robinson continued on page 8

An Essay on Hasheesh: Historical and Experimental

Robinson continued on from 7

I feel relieved, and fall asleep. Something is handling me, and I start in fright. I open my eyes and see my father. He has returned from a meeting at the Academy of Medicine, and surprised at seeing a light in my room at such a time, has entered. He surmises what I have done, and is anxious to know what quantity I have taken. I should have answered, with a wink, quantum sufficit, but I have no inclination for conversation; on hearing the question repeated, I answer, "Twenty minims." He tells me I look as pale as a ghost, and brings me a glass of water. I drink it, become quite normal, and thus ends the most wonderful night of my existence.

In the morning my capacity for happiness is considerably increased. I have an excellent appetite, the coffee I sip is nectar, and the white bread ambrosia. I take my camera, and walk to Central Park. It is a glorious day. Everyone I meet is idealized. The lake never looked so placid before. I enter the hot-houses, and a gaudy-colored insect buzzing among the lovely flowers fills me with joy. I am too languid to take any pictures; to set the focus, to use the proper stop, to locate the image, to press the bulb—all these seem Herculean feats which I dare not even attempt. But I walk and walk, without apparent effort, and my mind eagerly dwells on the brilliant pageantry of the night before. I do not wish to forget my frenzied nocturnal revelry upon the vast dome of the broad blue heavens. I wish to remember forever, the floating, the mercury-globules, the peacock-feathers, the colors, the music, the women. In memory I enjoy the carnival all over again. "For the brave Meiamoun," writes Theophile Gautier, "Cleopatra danced; she was apparelled in a robe of green, open at either side; castanets were attached to her alabaster hands. [...] Poised on the pink tips of her little feet, she approached swiftly to graze his forehead with a kiss; then she recommenced her wondrous art, and flitted around him, now backward-leaning, with head reversed, eyes half-closed, arms lifelessly relaxed, locks uncurled and loose-hanging like a bacchante of Mount Maenalus; now again active, animated, laughing, fluttering, more tireless and capricious in her movements than the pilfering bee. Heart-consuming love, sensual pleasure, burning passion, youth inexhaustible and ever-fresh, the promise of bliss to come—she expressed all. [...] The modest stars had ceased to contemplate the scene; their golden eyes could not endure such a spectacle; the heaven itself was blotted out, and a dome of flaming vapor covered the hall."

But for me a thousand Cleopatras caroused—and did not present me a

vase of poison to drain at a draught. Again I repeated to myself: "And all these charming miracles because of 20 minims of Fluidextractum Cannabis Indicae, U. S. P."

By the afternoon I had so far recovered as to be able to concentrate my mind on technical studies. I will not attempt to interpret my visions psychologically, but I wish to refer to one aspect. Spencer, in *Principles of Psychology* mentions hasheesh as possessing the power of reviving ideas. I found this to be the case. I spoke about air-ships because there had been a discussion about them at supper; I quoted from Tennyson's *Maud* because I had been re-reading it; I saw mercury-globules in the heavens because that same day I had worked with mercury in preparing mercurial plaster; and I saw the peacock-tails because a couple of days previous I had been at the Museum of Natural History and had closely observed a magnificent specimen. I cannot account for the women. All poets—with the possible exception of Margaret Sangster—have celebrated Alcohol, while Rudyard Kipling has gone so far as to solemnize delirium tremens; B. V. has glorified Nicotine; DeQuincey has immortalized Opium; Murger is full of praise for Caffeine; Dumas in *Monte Cristo* has apotheosized hasheesh, Gautier has vivified it in *Club des Hachicins*, Baudelaire has panegyricized it in *Artificial Paradises*, but as few American pens have done so, I have taken it upon myself to write a sonnet to the most interesting plant that blooms:

Near Punjab and Pab, in Sutlej and Sind,
Where the cobras-di-capello abound,
Where the poppy, palm and the tamarind,
With cummin and ginger festoon the ground—
And the capsidum fields are all abloom,
From the hills above to the vales below,
Entrancing the air with a rich perfume,
There too does the greenish Cannabis grow:
Inflaming the blood with the living fire,
Till the burning joys like the eagles rise,
And the pulses throb with a strange desire,
While passion awakes with a wild surprise
O to eat that drug, and to dream all day,
Of the maids that live by the Bengal Bay! ♦

University Faculty Senate Minutes, December 8, 2017

Attendance:

Representative senators and officers: 24

Ex-officio: 2

Faculty, administrators and guests: 6

Guests:

President Dick Englert & Provost Joanne Epps

Call to order

Meeting called to order at 1:51 p.m. in Kiva Auditorium. Meeting called to order by Dr. Sachs.

President's Report, Dr. Michael Sachs

Minutes of April 20, 2017 University Faculty Senate meeting approved. One correction emailed in to M. Sachs.

A new survey is to occur soon on campus. Middle States review starting to kick off. There is a broader oversight committee that the administration is getting into gear at this time. I've asked the Senate for a couple of names. Workload for this committee is medium to high. If you are interested, please contact me: msachs@temple.edu. Thanks!

The Committee on the Role of Adjunct Faculty Members in the Faculty Senate is still working. We will be reporting on their findings in the spring.

February 15th 2018, a Thursday, is Russell Conwell's 175th birthday. A committee was convened to plan a number of events, a concert and pan-

els of speakers appealing to a wide Temple University audience.

Vice President's Report, Dr. Michael Jackson (STHM)

MJ (VP): Mr. President, I didn't have the opportunity to ask about the relocation of the International Students back to campus. Has that been announced?

MS (Pres): For some reason the official announcement has been delayed, but I have not been authorized yet to say anything. Not something that people will be unhappy about in my opinion.

MJ (VP): This is my report. Thank you very much. It is a real pleasure to say thank you to those who have helped me find & fill vacancies. We have just three committees left with some vacancies. We have successfully filled nearly every committee. The list is at end of your packets. Welcome to anyone who would like to serve. The openings are:

1. Lectures & Forums Committee – 5 vacancies
2. Standing Committee on the Continuous Revision of the Faculty Handbook – 4 vacancies
3. *Faculty Herald* Advisory Board – 3 vacancies

Cornelius Pratt will come in the New Year to resume the Vice-President's office upon return from his sabbatical.

MS (Pres): On behalf of the FSSC: Thank you, Dr. Jackson!

The Faculty Handbook has not been functionally updated since 1992. There are some parts of it that have been incorporated into the TAUP contract.

Anything we add will require the approval of the various professional

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University Faculty Senate Minutes, December 8, 2017

Minutes continued from page 8

schools. It might be an onerous process. The bigger question is whether or not there's anything in the handbook that needs to be fixed. Do we need to spend time working on this if these things are functioning smoothly? This is a long way of just saying that if you've looked at contract or something that needs fixing, then we can just let it sit here in terms of dealing with priorities.

Guests: Temple University, President Richard Englert & Provost JoAnne Epps

President Englert: Hello Everybody,

Thank U for an outstanding semester. What you have accomplished this semester is truly amazing. Because of you, there is more than \$40,000,000 that came in. This is truly amazing. This is because of you. They come because of the quality of our faculty.

-Outstanding research. We're now google-ranked at #20 in the world for our faculty being cited as 'faculty citations by others in the world.' Related to our research.

-We have a Rhodes Scholar; someone who grew up a block from Temple University's Main Campus, went to Community College of Philadelphia for 2 years & then came to TU & literally soared under faculty leadership. His name is Hazim Hardeman. Our Honors program was involved. I take my hat off to all.

-Symphony for broken orchestra concert. Art to depict the status of society, but also solving its problems. The concert was amazing.

-Tyler/Occupational Therapy in the College of Public Health and the College of Education did an Adaptive Design Showcase shown over at Tyler a couple of nights ago. Faculty were working with young kids with severe disabilities designing individualized adaptive devices for them. One wanted to play soccer, and was wheel chair bound. His wheel chair was adapted into a bumper car so the kid could play soccer. Another design was a structure who could help a young female sit down. Tyler helped with the painting.

-Sharyn O'Mara's students designed the glass ornaments for the tree in the Governor's residence. This is an amazing opportunity for our students under tutelage of our great faculty for being able to do that. Just a few examples of being able to do that day in & day out.

-I want to turn to some newsy items:

1. Bill for tax reform: has now gone to a conference committee. We have sent our reactions to Representatives & Senators over the past two months. Now that it's in committee, we are communicating with PA. Senator Toomey only. They asked if I would send him a letter hand delivered & told him that I would be available to discuss land grant universities with him. The decision may be made by Monday. National or the APLU would be interested in this.

-DACA update: There are a number of Congress people who are very supportive of having affirmative resolutions for having DACA students staying in the U.S. There is also tax reform on their desks, extension of the budget to keep the government open and other things. DACA expires in March, so we need to keep an eye on it.

-As for the Commonwealth appropriation: \$150,000,000. We got it, but there were many anxious moments. Thanks to our colleagues, students & their families, many people wrote to their state legislators & it made a difference. Thank you everybody. We have the appropriation for this year. We normally get 1/12th of the money monthly, so for this year, there has been a cost delay. We now get 1/7th of the total each month for the rest of the fiscal year. Next year, we are expecting the same; after that, probably the same. Next year is an election year, so it will not be a problem, but the year after, it might be.

-In the news... we are looking for ways for create sustainability for our health system. Temple University Health System contributes to society \$70 million/year of charity care. The state puts in some. The city puts in nothing. If Medicaid gets changed, we will have a very serious problem. The breakdown for TUHS care is that 36% of the patients are covered by Medicare and 40% are covered by Medicaid. No other hospital in the Commonwealth of Pennsylvania does this. We are the largest city in U.S. without a public hospital. The Huffington Post recently ran an article about

Amy Goldberg & her work on gun violence. This article tells the TU Story ending with that wonderful image that the author writes up. If you take that map of Philly & superimpose on the figure of the human body, TU lives where the heart is.

-We are so proud that we teamed up with Community College of Philadelphia to help support Hazim Hardeman in achieving the Rhodes Scholarship. There are probably another 1000 Hazims out there in North Philly. If only we could link up with them.

-Happy Holidays to everyone. Have a great one! Please come to the University celebration on Tuesday so we can celebrate together. And by the way, working with our provost (Joanne Epps) is outstanding. She is the strongest advocate of our students EVER! The Board of Trustees (BOT) feels so good about the relationship that continues to develop & soar.

Are there any questions?

M. Jackson (VP,STHM): I'm concerned about the university's health in terms of the recent deaths.

Pres Englert: There have now been 6 deaths this semester: Jenna's (Burleigh) was truly tragic. 2. The second was a suicide. 3. Then there was the Florida incident with a female TU student; she was intoxicated/killed by police. 4. Over dose of drugs... so shocking. With brand new University students, there is overuse of alcohol. We need to continue to do what we can to help them to adapt to college life as freshmen & on-goingly. Drugs... there is a prevalence of prescription & other drugs... so widely abused in society & here. Provost will talk about the counseling center & what we're doing. The Faculty can play an important role in terms of spotting behavior that is concerning to you. When teaching, I had 24 undergraduates in a class. Six exhibited behavior about which I was concerned. I knew about this. Stephanie Ives, our Dean of Students, and our care team are thinking about this. Students get on their radar screens... they gather information from other sources. If there is a little acting out & we see it we don't know what's going on in other classes, it is good to know. We need to look for continued ways to support our students. There are ways in which we can team up. The Governor is very supportive.

Dr. [Laura] Goetzl at the Medical school is working with pregnant women & other opioid abuse patients. We are making certain that our students get linked in to those services. Nothing is more disturbing or moving than to lose someone through this kind of death. One of the students I forwarded to care had concussion & didn't know it. Stephanie sent someone out & they worked him up. We want to do things that can support our students. Joanne (Provost Epps) should talk more about this.

Kimmika Williams-Witherspoon (TFMA): I want to ask what our faculty asked me when talking about the potential loss of the \$150,000,000. Would the governor still have the authority to make the 12 appointments to our BOT without the appropriation?

Pres Englert: It would be horrific, but it's very complicated! What we need to continue to do is to impress upon people the need for public institutions. There is no way Hazim would have been able to come to a sticker price university. It will kill us for helping the Hazim Hardemans of the world. State funding is more complex than just the \$150 million. There are \$6 million Capital dollars that come in to Temple from other sources, for example, Medicare & Medicaid. From past few years, we have received \$20 million/year for capital expenditures. This year, thanks to the governor, we're getting \$40 million. So the regular appropriation for \$150 is not in isolation. This is part of a system of funding. Back in the 1960s we became state related. The Commission gave us a certain amount of dollars. Then, 12 members were named by the state. The other 24 are named as independent BOT members, so there's no easy answer. That's the complexity of it.

Dustin Cates, Director of Intellectual Heritage: I promised my students in Pop Culture, I had a wrap up lecture prepared. The students were worried about the deaths & campus safety. They are un-nerved. They want more information about substance abuse problems on campus & other service things. There is a need for more intake & sooner from counseling center. I firmly believe that they're doing the best that they possibly can, but I hope they get more resources.

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University Faculty Senate Minutes, December 8, 2017

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Provost JoAnne Epps:

I have 3 quick things. If I forget at the end, Happy Holidays!

I want you to alert you to several things:

1. Middle States is coming in 2 years for a re-accreditation visit. It is unbelievably comprehensive. There is an enormous amount of information gathering. They are requiring more reflection in terms of assessment. There are requirements to determine what our assessment goals are. More reflection & introspection. We're asked to demonstrate in the intervening years that we've been thinking about the process & planning for it.
2. My second: Does the mission statement need to be refreshed? We are not in any way thinking about changing our mission. It is about who we are & what we represent. But the question is about whether our mission statement reflects what this is. Refreshing the description doesn't mean changing the mission. It's about re-thinking the statement.
3. There are opportunities for a huge amount of input from a variety of constituents. They were very pleased & surprised about a consensus about who we are. I wanted to alert you to what's going on.
4. I received an email yesterday from Cindy Leavitt. For any of you who have a private server, we've been filtering email at Temple University for a very long time. We filter out things like Viagra ads that don't make their way to our server. We purchased a new filtering system with a more rigid spam filter. We may be diverting too much. So Cindy Leavitt wrote to us that after reflection & work they've released the stranglehold on it. More junk will come in, probably to your spam folder. You should assure people that they will be getting a lot more info than before, but every once in a while, there will be messages that you should have seen that will get cleared every 15 days. This is in order to train the system to let something come into the inbox. This affects those who participate in national organizations that send out a lot of emails. System might think that these are junk. Please direct questions to Cindy Leavitt.
5. Re: Counseling & the deaths: I take these things that I hear from you and our students. The six deaths that we've experienced this semester are really different. Given the number of students we have, these numbers shouldn't make people terribly anxious, but it feels like a loss. What we can do is to address students' sense of loss. Are we doing enough education about drugs?

-Most recent death was result of a series of a long night of many drugs. None of these were heroin deaths. In terms of Tuttleman, I want to be careful that this doesn't sound defensive, but one of the realities that benchmarking our institution to others gives us is that we know that we are right where everyone else is. Especially for those students who have the strength of character to actually get there (counseling).

I think this is a work in progress. Should we be able to provide immediate counseling relief? The issue is those with anxiety want to talk with somebody. I don't know that we can be the first line of mental health counselors. Want to be very clear... I don't KNOW. If we're not there yet, faculty need more information about how to encourage people to go. We've moved it (Tuttleman Counseling Center) to the west side of Broad Street. The space is more accessible & amenable to their needs. There is a lot of group work/peer counseling. That's the way they're trying to serve this population. Not the same needs as before. We will probably continue to need to have to do more. This is a generation that is anxious. I don't want to sound glib. Not all will get fixed immediately, both from the faculty & the student side.

Sharyn O'Mara (Tyler/ART): I wanted to go back to what the President said about the state allocation & the relationship between parents' tax dollars. They pay this money for years in their taxes. Can we build that kind of momentum with the state?

President Englert: I think it's a great idea! One of the most difficult & heartbreaking things for me right now is that there's a very loud opinion that a college degree is 'not worth it!' This is a terrible statement that has occurred among the public in the past 5 - 10 years. Your notion that we're

doing a good job, not only is it worth it, but also that it is because it's an investment that they've paid for already. The difficulty is that at the state level, there are all the competing demands, and it's the allocation. You're absolutely right. An excellent point!

Kimmika Williams-Witherspoon (TFMA): I thought of another question tied to the \$150 million appropriation. In same vein with the RCM subvention model, the arts schools' allocation is steadily flat. We were told to just increase enrollment. What happens with RCM at this point? Is it just now the world we live in forever? I'm still concerned about that flat allocation to our arts schools.

President Englert: The main source of overcoming subvention is the commonwealth appropriation. The notion of a subvention is the recognition that to some extent, most programs don't pay for themselves. RCM is a model for trying to address ways to even out things. At TU, we're strong in the arts. It's about recognizing that there are some programs that can simply not increase enrollment. It gets very difficult for accreditation. Some programs can't accommodate just doubling their enrollment. For others, there is a need for more classroom space and more faculty. The ideal for a subvention is to have a robust source of income, so that if one goes away, others can support it.

We're taking looks at plan B, C etc. There's not only one way you can do that. This is a very important point about how to make certain for the future to make dependable sources of revenue to support our programs. The perfect storm is that the student body is no longer interested in coming; there is no Medicaid reimbursement & the feds thinking they support research too much. Fundraising is another big thrust. We are not going to do it alone. It is complex. Ideas are welcome. I am struggling with the Provost, the C.F.O. & the team. I hope that some arts faculty will be at that table.

Sue Dickey (Senate Secretary, CPH): I would like to see faculty from CPH/Nursing at that table as well.

Betsy Barber (STHM): In our Masters program, we have a management consulting class that includes content about world heritage that the City of Philadelphia wanted to impart for international tourists (students) and their perceptions of visiting Philadelphia. Well over 80% of those surveyed students said that safety was still their #1 concern about not coming to Philly. There is not enough education about safety. More education is probably warranted.

Old Business

None.

New Business

None.

Adjournment

Adjourned at 2:53 p.m.

Respectfully submitted,

Sue Dickey

Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18

Next meeting: Representative Faculty Senate, January 22, 2018 ♦



Minutes of Special Meeting of University Faculty Senate, February 21, 2018

Attendance:

Representative Senators and officers: 21
Ex-officio: 1
Faculty, administrators and guests: 36
WebEx: 11

Guests:

President Dick Englert

Call to order

Meeting called to order at 1:45 p.m. in Kiva Auditorium. Special Meeting of the University Faculty Senate called to order by Dr. Sachs.

President's Report

Dr. Michael Sachs—Taking place after President Richard Englert's presentation to the All Faculty Senate, beginning at 1:45 p.m.

Motion to approve the All Faculty Senate minutes of December 8, 2017.

Approved unanimously.

We have a resolution on the floor, entitled: Resolution on the *Decision to Seek Planning Commission Approval for an On Campus Football Stadium/Multi-purpose Facility* – 3:00 p.m. We have ~ 45 minutes.

Co-author, Steve Newman, a co-author of the resolution (along with Paul LaFollette), will introduce the resolution. There are paper copies outside of Kiva Auditorium.

Steve Newman, Representative Faculty Senator/CLA: I have a couple of slides here. My opinion has not been changed with the presentation by the president's presentation. I want to hear from you. This is the Faculty Senate. What does this say about our values & priorities as an institution? What is likely to happen to the expense of \$100 million in debt? The price has certainly gone up in the past 2 years. What would it mean for us to tie up that amount of money for 30 years? Especially with regard to the core values of this institution? That's the vision that I had, that Paul LaFollette & Tricia Jones had.

Michael Sachs (Senate Pres.): With that, I will open the floor.

Jeff Solow (Boyer): Something crossed my mind about the growing research about the health risks of football. This reminds me of cigarette smoking & the cases against the tobacco companies. Are there any cases of colleges being sued for (trauma related to football)?

Michael Sachs (Senate Pres): There are some, but at the high school level. One is related to informed consent. Do the high school players know what they're getting into? Studies haven't been done with other sports like rugby & hockey. There is a lack of information. With football, someone is getting hit in practice around 60 times per day; that's in question. The Ivy League has banned tackling in practices. If you have a certain level of concussion, you pull someone. There are certain things that are developing. There are more than 1000 National College Athletic Association (NCAA) institutions where people want to play football & have an opportunity.

Doug Lombardi (COE): I will be voting in support of the resolution, but not lightly. I'm a big fan of Temple football. But there are certain questions about health that are not yet addressed as well as financial ones that haven't been addressed to date. These are part of the process. What hasn't been part of the process is what those findings would mean about this project going forward. Also, my constituency in the College of Education are much more resolute & support this resolution today.

Michael Sachs (Senate Pres): Are there other questions or comments? The resolution is on the floor.

Jim Korsh (CST): There was an article in the Inquirer by Bob Costas (the Superbowl announcer) who didn't do it this year. He stated, "This game destroys peoples' brains, especially if they participated from youth on." Basically, the University of Georgia & 7 others break even or make money from football. My main take-away from this presentation is that worst case, if we build, they won't come. Best, if we build, they MAY come. There are so many uncertainties. It just doesn't make sense to go

forward with this.

Steve Newman (CLA, Senator): Last year, there was a 2.3% drop in football attendance. It's the beginning of a long-term trend. Would we want to tie up money for 30 years? The Eagles have not been a great partner to us, despite the diplomacy of President Englert.

Jackie Tanaka (Biology, CST): First, I'm a big fan of TU athletics. Brandon McManus & I coauthored an article on Live in W. Philly; I came here from Penn. The neighborhood. Penn has gone through various discussions about Penn faculty living in the neighborhood. Do we have any faculty living in the immediate neighborhood that would be affected by this decision? It bothers me that although President Englert speaks about diversity, I really don't see it. That is why I support the resolution.

Jennie Shenker (Tyler): I have been working in the Community next to Temple for 4 years now. Tyrell (President of TU Student Government) is here from Temple Student government. They held a meeting out in this community center across from where the stadium will be. Nobody from TU ever reached out to them. Some have been invited, hand-picked, & brought to the Diamond Club. There is deal making going on. No real genuine outreach going on. It is devastating to walk by people who belong here that we pass by every day, who don't feel like we belong here. The discussion started in the wrong place.

Tina Sloane Green (faculty emerita): I was the Lacrosse coach for 32 years. I live in the community. Unfortunately, what Jennie Shenker said is correct. Many who I talk to are not for the stadium. I coached on Geasey Field. What makes my athletes motivated is the ability to see downtown. I avoid coming ~ 4:30 p.m. when I get off from work, because people now won't be able to afford these houses. TU will not be the same Temple if they don't have us. I'm talking about black folks & people of color.

Michael Sachs (Senate Pres.): Any questions?

Steve Newman: I have a couple more things. The question of whether this is a wise investment is a fair question itself. Another question is whether these are our only options? We're smart & can think of alternatives. We can:

1. Put pressure on the Eagles not to charge us an extortionist rate.
2. Investigate Franklin Field. Scheduling complications could be resolved. I can't see why we are paying the Eagles what they are charging us. This seems strange.
3. What about blocking off traffic in this neighborhood? If there's an evacuation... where will people go? With tailgating across Broad Street, when will the first fatality occur? Baylor & UC Davis have done well. However, some do turn out to be a smoking hole in the ground. What are they going to do? Alternatives here have not been sufficiently investigated.

Howard Spodek (CLA): I have two separate questions:

1. Should we even have a football team? IF we build a stadium, we're locked in. It may be premature to vote on this. Remember when Liacouras proposed building, building, building. Yet, the changes made have transformed this university in ways that we couldn't have predicted.
2. I'm just wondering when & how we can have these other discussions. I am abstaining from the vote because of this. There is not enough information.

Barbara Ferman (CLA): I'm wondering about whether we have football at all & then a stadium. This is 2nd time I've heard the President say this. I don't think any information is going to be forthcoming. This Board of Trustees (BOT) has wanted a stadium for as long as I can remember. I don't think we should be of the mindset that our voices don't matter. We're not getting any information & I'm not optimistic that we will get it. People are really offended. I, as a faculty feel disrespected, but think about the people from North Philly. I am voting for the resolution & Steve, thank-you for all of your hard work.

Steve Newman (Senator, CLA): Howard's asked very intelligent questions. What we are saying in this resolution is that we are asking the BOT to reverse its decision. Read the resolution! We are asking them not to

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continue moving forward until the other things are answered. Until there is something real with the community. I don't think it's premature to vote yes on this resolution right now.

Mike Sachs (Senate Pres): Are there any other questions or comments?

Carmen Sapienza (LKSM): At one point we were considering having this vote online.

Mike Sachs (Senate Pres): I didn't see it as part of the resolution.

Paul LaFollette (Fac Herald, CST; motion maker) & Steve Newman

(Senator, CLA): I would so move & I take as a friendly amendment.

Mike Sachs (Senate Pres): So you are making an amendment to the motion to put this resolution as a vote online of the full faculty.

Kimmika Williams Witherspoon (Senator, TFMA): Seconded.

Mike Sachs (Senate Pres): For any discussion as a friendly amendment, we shouldn't stop the clock. All in favor of including this amendment to the main resolution put the resolution up for an online vote that would be left up to until Friday March 2nd?

Cornelius Pratt (Senate VP): How much information would the entire faculty have access to?

Paul LaFollette (Faculty Herald, CST): A by-pass that we could specify with an electronic ballot, there should be a summary of both positions. For any opposed to the motion, we could...

Steve Newman (Senator, CLA): Can I speak to this? I'm happy to accept this as a 'friendly.' Folks showed up here today. This body has waited a long time to weigh in. I think we should vote now & online as the University Senate. It's an amendment that's up for discussion.

Paul LaFollette (Faculty Herald, CST): I'm willing to withdraw. Call the question.

Mike Sachs (Senate Pres): I call the vote on the amendment: The amendment dies, 13 against:11 for.

Art Hochner (Retired, FSBM): I am emeritus & can't vote. Thanks for letting me speak. I would like to see the evidence on the soundness of the financial information. The resolution asks for a detailed account, including information about the finances. This resolution asks for engagement in real dialogue with real information. I was annoyed that President Englert went on so long & didn't talk about things directly related to the stadium. This is my 40th year at TU. Football has never been a big success at TU. I think that the BOT & administration are betting on recent football success. I am very wary of all these projections. It won't affect me as a faculty member, but TU is a very important part of me.

Steve Newman (Senator, CLA): I call the question.

Mike Sachs (Senate Pres): Vote count: 24 for. 1 against. 3 abstentions. The resolution passes.

Vice President's Report

Vice President's Report, Dr. Cornelius Pratt. No report today.

Guest:

Guest: President Richard Englert, speaking at the beginning of the meeting, 1:45 p.m. to approximately 2:15 p.m.

Greetings! I'm happy to be here with you, sharing my perspective. Thank-you for this invitation. What I'd like to do is run through three matters:

1. The Multipurpose facility (MPF) that includes a football stadium.
2. Concern in a broader context.
3. Invitation for questions or comments or anything else.
4. The MPF: 2 years ago, Neil Theobald introduced this idea. When I came into this role around 19 months ago, I began taking a look at the studies being done. Last month, I came to conclusion that it's time to take the next step. As I said in my note, not the final step. That might take another 3 months if not more. The kinds of things we need to go into with broader discussions with our communities & neighbors, also within the University, going into these conversations. In addition, formally filing with the planning commission of the city. They have a whole protocol. By end of the next 3 months, we'll have an idea where

we're going. I thought it only fair to lay out my thinking, but I also like to think that my thinking can also still be shaped. I'm hearing from lots of different constituencies. As I said in my note, I see several factors that argued for me in favor of taking the next steps.

- a. Financially, it's a no-brainer. It's less expensive to have an on campus facility than lease.
- b. I very much want to continue to improve the on campus experience, including those for students, alums & others.

It's critical that we get people to come on campus even more than we have now. This always leads to a wow factor. "I never realized that TU is like this!" When I go to other games, I walk their campuses (Army; Navy, etc.) I believe our campus competes! We need to continuously showcase our campus. Classroom, research, events & a number of other ways besides football. There will be retail space; adjoining Broad Street for services & jobs for the local community. I see this as an opportunity to continue to engage our neighbors. I have talked with many community members & heard complaints about TU's effects on the neighborhood, primarily through students. There are trash, noise, parties... I've taken a ride around the neighborhoods looking specifically at the trash challenges. Most are very respectable. For example, a student who lives in the 3rd floor of a brownstone with no access to the back yard throws a pizza box out the window; not always on collection day. We need to continue to improve our relationships with our immediate neighbors. This facility would give us the opportunity to look at a special services district that would help us address some of the major challenges of the area. Already, the preliminary architect has talked to neighbors & has changed the design in order to accommodate. On Norris, the idea is not having the facility any higher than the tops of the brownstones. There will be retail space that supports TU & the local neighbors. I see this ultimately as an opportunity for TU to engage numerous constituencies; not only students, giving them great memories. I also see this as a way to engage alums. We have 325,000 alums; not only in the area. We need to get them back on to the campus. Finally, I have been here for 42 years & saw first hand the evolution of the Liacouras Center. It has been a grand slam home run in terms of local businesses, opportunities, bringing people to campus & to North Philly to see that North Philly is an outstanding neighborhood. Having said that, it's only fair to say that I'm looking at these things in a broader context, thinking long term to 5,10 & many years from now. An article by Jeffrey Selingo re: supply & demand for higher education. He brings it into perspective. Since 2013, domestic enrollments are leveling. Around 2025, there will be a drop-off in enrollments. This year, 52% private & 44% didn't hit their enrollments. We're still doing well but national trends are declining. [Jeffrey J. Selingo - The Washington Post <https://www.washingtonpost.com/people/jeffrey-j-selingo/> Selingo is the author of *There Is Life After College*, about how today's graduates launch into their careers. He is former editor of the *Chronicle of Higher Education*, a professor of practice at Arizona State University, a trustee of Ithaca College and a visiting scholar at Georgia Tech's Center for 21st Century Universities.] In Nathan Grawe's book.... He unabashedly reports a 15% drop in the pipeline for students in the Northeast corridor coming into higher education, with 9% nationally. Students will be less likely to travel. TU must reach out.

Citation: Nathan D. Grawe's *Demographics and the demand for higher education* (Johns Hopkins University Press, 2018).

I take that along with a very disturbing book by Brian Caplan, a George Mason University economist. It's called *The Case Against Education, Why the Education System is a Waste of Time & Money*.

Citation: Bryan Caplan's *The case against education: Why the [U.S.] education system is a waste of time and money* (Princeton University Press, 2018).

Please read the interview in the *Chronicle*. He says that there are too many in college. Most don't belong, most are Philistines. They should either go to vo-tech or on the job training. Our society is based on upward mobility via higher ed. Is he saying that higher education is for elites only? I read him that way. I don't know for sure whether he means elites

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only but that's how I read him. How do we serve social mobility, especially for working class families & their kids?

- c. In addition to this, I am very concerned about funding from the state. I had a great meeting with the FSSC last week. I changed my testimony (to be presented next week to the PA. Senate appropriations committee) based on that conversation. There is one key leader in the legislature who said "don't give anything to state relateds, or if you do, only to Penn State." Thanks to the Governor, we got it this year & will probably get it for 2018. It's an election year. After this year, we could take a significant downturn. We're down. Ten years ago, we got \$172 million serving fewer students! Also, what happens nationally concerning the funding of research?
- d. Also, what's happening in healthcare. The Temple University Health System does God's amazing, amazing work. Read the article about Amy Goldberg, our sterling ER surgeon about her & gun violence in the Huff Post. If you superimpose a map of Philadelphia on the human body, Temple University Hospital is precisely where the heart would be. We are the only public university in Philly. We have a special role. If Medicaid funding gets slapped, our health system is in terrific challenge. Our patients are 48% Medicaid & 52% are Medicare. We are the public, safety net hospital for Philadelphia. We are it. I say this proudly because it is part of our mission. Very simple, as I look ahead. [Citation: Gun Violence Will Continue If Congress Continues To Sit On ... www.huffingtonpost.com/entry/gun-violence-will... Gun Violence Will Continue If Congress Continues To ... that particularly hits home. Dr. Amy Goldberg, a surgeon and trauma chief at Temple University in ...]
- e. International enrollments: down 2% last fall for all of the U.S. & 5.5% for graduate students last fall. How do we compete going forward for money from the state; feds; for our hospital? These are the things that keep me up at night & how we think about them for the future.

MY TAKE AWAYS: We must:

1. Continue to invest in quality to compete nationally & internationally.
2. Continue to stay faithful to our core mission: accessibility & diversity.
3. Continue to reach out to philanthropy; fundraising. Now, it's going nicely. We brought in \$90 million last year. For the life of me, people want to give big gifts to Harvard & Penn. Why not us, where it would really make a difference?! We need to expand our reach. We need to improve & expand our name recognition nationally. We must continue to work better with our local communities, especially North Philly. Later, we will have some work force development plans to bring & provide jobs for North Philadelphia residents. We must bring people on campus. Once they see this, they see the kinds of quality, faculty & programs that we have, things will improve. The Liacouras Center strategy needs to be a continuous strategy. Just saw a group of students & their parents fill the Temple Performing Arts Center (TPAC), formerly known as the Baptist Temple. There are wonderful opportunities to get students on campus. We need to continue doing all of this with a rapidly decreasing pipeline. Engaging students & alums. Donors & potential donors. Critical to address these challenges. Giving you a sense of where I stand now & why. I don't want this to be a downer that everything's negative. We have the largest student body ever! We ranked, as you know, in the top tier of Universities because of you. In addition to all of that, we have an astounding 18th place in the world of number of faculty citations! This is a conversation that we need to continue to have. I'm going to an event after this where we will be honored as one of the top institutions for social mobility.

Are there any questions?

Paul LaFollette (Fac Her): We've worked together for a long time, & enjoyed it! I'm going to ask you for a response. There are a lot of things that we need to be careful about in choosing to go in this direction. I was a practicing M.D. before I came to TU, working in one of the Health Districts right after Philadelphia General Hospital closed. A patient was a boxer, seriously punch drunk. We knew then that boxing causes brain trauma. We know that football causes brain trauma that is unpredictable. Knowing that, I would have to ask if there is any parent here who would allow their child to play football. I just think it's the wrong thing to do. More & more, people no longer signing permissions for their kids to play. What are we going to do with this no purpose stadium that we're going to build? I think that we should be including a research center for brain trauma & concussions. Twenty years ago, when TU became a smoke free campus, we didn't build a giant smoking lounge.

Pres Englert: Thank-you, Paul. This is a very important issue. For the question of concussions & sports: some of the data, without a doubt, the latest NCAA data, lists the 10 top sports with rates of concussion. 1. Wrestling; 2. ice hockey; 4. Football; 5. female soccer; 6. female Lacrosse; 10. Basketball. We have 9 of those top 10 sports. There are 8 intramural & 36 club sports. From my reading of the data, concussions are in multiple sports. We have a responsibility to have an understanding of most sports & concussions. The most studied is football & CTE. I think we can serve as a leader in this. Letting people know of the dangers. Looking at rules. Helping the NCAA. Conferences. Responsibilities to have the very best people on research. What are our protocols on monitoring what our students are doing in real time about their education? When I was chancellor, I was teaching an Honors Physical Education course. A student told me, "I can't come to class... I had a blow to the head." He had a concussion! I'm not going to be one to say that American sports are going to go away. I looked at our peer institutions (top 100 R Universities - we're roughly 90% over 80% of the public universities that have division 1 sports on their campuses. This says something to me that a band of institutions has to look at all of our sports. There is an incidence of concussion in all sports. Women's sports... Lacrosse.

Paul LaFollette (Fac Her): The incidence doesn't mean very much. Are you talking about that or long term sequelae?

Pres Englert: Is this because women report more often or is it something physiologic? The reality is that sports is & continues to be a major window to universities across the U.S. To move forward, we have to move in tandem. Your point is very well taken. Thank you for your point & your passion.

Scott Gratson (LKMC): It is something that I feel is important. I bike & have had significant concussions. You have mentioned some of the academic aspects of this. I'm in a college that has four programs related to this. We have students who are interested in sports from a media perspective. This community is also for student athletes as well. Some of my football pre-med students have been some of my most outstanding scholars. It's another way to link student & athletic life together. Especially if some of our larger lecture halls (or we could create some) we have a great interest in sports media. A lab for learning. Diversity. LGBT inclusion has been great. How these students have excelled consistently across the US with regard to their athletic programs. These are pieces that people aren't talking about.

Pres Englert: Thanks for mentoring Hazim Hardeman. You've made a great point about sports communications. I should have said this. Our student athletes excel in the classroom. There is a major institution that limits its football players to 6 majors! Our coach was astounded that our players are in 41 unique majors. They still excel! They're taking all the kinds of majors that TU students should take. They are also in the community doing the kinds of work football players should do in the community. Extremely diverse. All of what you said, I should have said. Our athletes have an 83% success rate for graduation. There is an 88% overall graduation rate for all of our sports. Classrooms, under current design, there are, 30,000 square feet of classroom space.

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Steve Newman (Senator, CLA): We've had conversations about this. Co-sponsor about the _____, but since we're lucky enough to have you here now, there's no need to make a stadium to improve classroom space. On the CTE, stats, football is hardly the only sport that creates concussions. One of the more recent issues of *Psychology Today*, a balanced article, indicated that football may be uniquely one of the worst sports. With decreased state support, it might not be such a great idea to be tying up this much money over the next 30 years. Especially if we're no longer seeking funds from the Commonwealth? Correct?

President Englert: Yes.

Steve Newman (Senator, CLA): We'll have to think about those numbers. In the more recent communication, what number are we pursuing?

President Englert: As we go through the planning process, we will know exactly what those numbers will look like. Until you go out & bid, you don't know how much it will cost. The 130 million dollar figure is a place holder. We don't want to create a 'floor,' for bidders, either. There's a rent component plus game day expenses for using the Linc. Every analysis shows that an on campus facility will have substantially less cost. Also, this is very important to financial models. CFOs love certainty. The Eagles are wonderful partners; the trend line & uncertainty are clear. If you build a facility yourself, you will know the cost. Game day, etc. Financially, it's a no brainer. Tie that together with concessions, we get none right now. Suites; naming rights; parking; various rights of signage ~ the facility. Assuming attendance stays even. The tailgating plan: ONLY ON CAMPUS. Along with seat licenses & ability to have a facility that you control. There was a game last season where the Eagles said that we can't change the field, so it said, "Eagles." Now, it will say "Owls."

Steve Newman (Senator, CLA): I understand that it's important not to tip our hands with potential bidders. What is the assumption of how many seat licenses we're going to sell? It would be reassuring & give us a baseline for discussion.

President Englert: I don't know that for a fact but I could be open to that. It's the same with construction costs. It's a fair question.

Steve Newman (Senator, CLA): What about the relationship for the North Philly community? On March 1st, there was a Stadium Stomper meeting scheduled with neighbors and representatives from the NAACP. Would you consider attending that meeting? This is a group of people deeply rooted in this community that is not dismissed easily as some fringe group. Thank you so much.

Carmen Sapienza (LKSM): There is a comment & question from Veronica Viela, attending via webex that I will read: "How can Temple University say that social mobility would be supported by this?" Carmen: I will get Veronica to email this to me.

President Englert: Construction jobs would be very important. Normally, we engage the greater Philadelphia Urban Affairs Coalition. I came in before & made sure that we have the right level of participation. The jobs are in retail, & I wouldn't necessarily say those are low jobs. Some businesses are attracted; I can't say what they are right now. There is an attraction to the local community as well as Temple U. A lot of studies re: *Philadelphia Citizen*, a Shire article (formerly at Wharton; now at Arizona) a lot of good ways, if done right, the ways in which stadia contribute to & enhance local communities. In this I truly want input & to hear opinions. My job is to try to look forward, long term. We all want to do the right thing for Temple now & in the future. A lot of you have talked to me personally. Please, continue to do so. It's fine to have disagreements. If we don't as a university, we're doing something wrong. That's Temple. We're open to ideas.

Ead Obayed (Electrical Engineering): When you talk about building a stadium to raise donations on the backs of injuries that will happen, it's hard to stop having football after a couple hundred million. I look around, there's a lot of data that say that stadia are not financially profitable. What's the worst that could happen?

Pres Englert: The perfect storm with respect to the broader issues that I

brought up earlier (Medical loss of funding, declining enrollments, lack of adequate commonwealth funding, need to look for other revenue streams). In terms of the facility itself: No interest in coming on campus to games, no interest in giving money. It's hard for me to envision any of those. What I need to do is listen to people like you & to weigh things as best I can & look at everything, as well as go forward. I appreciate both the questions & the passion!

The good news is that this is a great university that is hardly regarded. Our reputation lags behind our true greatness. We need to get people to see our programs & our students. Hazim Hardeman... We need to get people to see that people like him can come to Temple & soar. That's one of the touchstones for me. Our core mission. What does it do for me when our most underappreciated groups are our pep bands; spirit squads? Academic & social integration make for success in college. I want people to feel at home, whether they're football, pep band members, Hillel, Newman, all the entities around campus where people congregate.

Levo Martin (Senator, COE): About classroom space... we can say things about what we want for classroom space, neighborhood involvement & other things with regard to that. We recognize that this is a developmental process.

President Englert: Thanks for everything that you do. The reason that we have 40,000 students is because of all of you! Thanks for this opportunity. Thanks & take care.

Old Business

None.

New Business

None.

Adjournment

Adjourned at 2:45 p.m.

Respectfully submitted,

Sue Dickey

Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary, 2016-18

Next meetings: Representative Faculty Senate, March 20, 2018; University Faculty Senate, Thursday, April 19, 2018. ♦

Senate Committee Reports

The Committee on Administrative and Trustee Appointments (CATA)

May 2018

The Committee on Administrative and Trustee Appointments consists of the following faculty members (along with email addresses) listed below. There have been some changes in the faculty composition of the CATA during the 2017-2018 academic year.

1. Li Bai, Engr, 1-6616, libai@temple.edu, '19
2. Laurie Friedman, CPH, 1-8779, laurie.friedman@temple.edu, '20**
3. Michael W. Jackson, STHM, 1-6298, pierre@temple.edu, '19
4. Tricia S. Jones, KMC, 1-7450, tsjones@temple.edu, '19
5. Harold Klein, FSB, 1-8883, klein@temple.edu, '20***
6. Jin Jun Luo, (Chr.) LKSM, 2-3040, jin.jun.luo@temple.edu, '20***
7. Timothy Patterson, COE, 1-2797, timothy.patterson@temple.edu, '20**
8. Joseph Picone, ENGR, 1-4209, picone@temple.edu, '18
9. Rafael Porrata-Doria, Law, 1-7694, porrata1@temple.edu, '19***

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Senate Committee Reports

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Jeffrey Solow, BCMD, 1-8025, jsolow@temple.edu, '20**

The following members will complete or have completed term:

Joseph Picone, ENGR, 1-4209, picone@temple.edu, '18 (complete this term by June of 2018)

Michael W. Jackson, STHM, 1-6298, pierre@temple.edu, '19 (retired by the end of 2017)

The sole activity of the CATA occurred during October 2017.

On very short notice, the Committee was required to conduct a call announcement to the TU faculty and review of prospective nominees to be provided to the Provost for Consultative Review Committees for Performance and Evaluation Review of Academic Deans of the following colleges:

College of Education

Klein College of Media and Communication

College of Science and Technology

Copies of the CATA report in this matter sent to the Faculty Senate is forwarded to you separately.

Because the very short notice, The CATA had no time to meet in person but discussed and voted electronically in this regard, mainly to select the nominees to be forwarded to the Provost. The main body of work in reviewing candidate dossiers was done by the respective committee members on their own time prior to vote. The Committee responded to the Faculty Senate's candidate requests in a timely manner, within the deadlines set.

The task couldn't possibly be achieved without the great cooperation, diligence and responsiveness of the Committee's members. I was and am most impressed with their conscientiousness and fairness to all candidates.

Jin J. Luo

Chair, CATA ♦

Faculty Senate Library Committee

May 8th, 2018

The purpose of the Library Committee is to establish a joint forum at which librarians and faculty meet. It is therefore important to have faculty members represent as many schools and colleges as possible. For the past year, and continuing into 2018-19, we have been maintaining a broad base: the committee consists of (10) professors, representing (7) different schools or programs. We have made inquiries to add a member from the Sciences or Engineering, but still have not succeeded in attracting a candidate. Meetings have been held once a semester that have been attended by members of the library staff, usually several senior members, and always including Joe Lucia, the Dean of University Libraries.

Meetings this past year were held on October 26th, 2017, and February 22nd 2018 (minutes attached). These included updates on the construction of the new Main Library, but have focused more broadly on the programs and features of the new library, as well as topics related to the evolving role of the university library in the 21st Century. The current construction schedule and the plan for moving collections and staff from Paley into the new building continues to target Fall 2019 for the start of full operations. Dedication is now tentatively scheduled for October, 2019. In the February meeting, Dean Lucia announced a donor commitment for a "naming gift" for the new library which has since been confirmed by the University.

In the Spring 2018 meeting, Dean Lucia distributed a summary outline for the vision for the new library as a "commons" and a community space for sharing the intellectual and creative life of Temple students, faculty and other constituents. Unique learning environment enhancements will include, in addition to the Writing Center and the Student Success Center, five distinct learning spaces with unique technology infrastructure, a diverse complement of study and seminar rooms with a range of sizes and display support, and a 24/7 study space. Event and exhibit space on the first floor with dedicated presentation and AV technology will contribute to the library's mission as well. Library programming will be built around the idea of the library as an intersection between technology, culture, cultural memory, and social practices.

A planning framework for technology in the new library with the following features was also presented:

- Commitment to a pervasive, seamless digital environment for a full range of mobile devices, whether personal or from a library pool.
- Emphasis on flexible use of public space over locked-down desktop computing, with screen casting and other output devices widely available or portable.
- *Scholar's Studio*, an expanded and enhanced version of the Paley *Digital Scholarship Center*, with maker space, media creation and presentation infrastructure, VR/AR/MR visualization technology and expertise, AI and machine learning touchpoint.
- Opt-in data collection to track use and optimize deployment of digital services.

In the Fall 2018 meeting, the Committee revisited the library's role in research and scholarly dissemination. Topics included the library's Textbook Affordability Project, the state of open access publishing, and the University Press's venture into digital publication of scholarly work that is rich in visual content. Also reviewed was the changeover of the library catalog browsing software from *Summon* to *Primo/Alma*, an overdue "ground-up" transition undertaken by the library technology team in collaboration with the University of Pennsylvania. This change is focused on student resource discovery and improvement of student information literacy, and also provides a catalog search experience that has some of the character of stack browsing.

The Committee would like to explore ways of disseminating the substance of these meetings more widely. At the moment, dissemination seems to be limited to reporting that members may do in their respective Collegiate Assemblies, and the filing of these minutes in the Faculty Senate archive.

Robert Shuman

Associate Professor, Architecture, Tyler School of Art
Chair 2017/18

Attachments:

Faculty Library Committee Minutes October 26, 2017
Faculty Library Committee Minutes February 22, 2018

Current active faculty members of the Senate Library Committee:

- 2017 Robert Shuman Jr. - Tyler – Architecture (Chair 2017/18)
- 2018 Donna M. Snow - TFMA - Theater
- 2018 Jacqueline Volkman Wise - Fox – Risk, Insurance
- 2018 Carol Brandt - Fox – Marketing
- 2018 Mark Weir – CPH
- 2018 Jose Pereiro-Otero – CLA
- 2018 Adil Khan – LKSM
- 2018 Teresa Cirillo - Fox – Marketing
- 2019 Sergio Franco – CLA
- 2019 Sabina Neugebauer _ COE
- 2019 Steven Newman _ CLA

Temple University
Faculty Senate Library Committee
Minutes of Meeting held October 26, 2017

Attending:

Joe Lucia, *ex officio*, (Dean, University Libraries)
Robert Shuman, Chair (TYL – Architecture) (*recording*)
Carol Brandt, (COE)
Teresa Cirillo (FSB – Marketing)
Sergio Franco (CLA)
Adil Khan (LKSM)

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Senate Committee Reports

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Sebina Neugebauer (CLA)
 Jose Pereiro-Otero (CLA)
 Jacqueline Volkman-Wise (FSB - Risk, Insurance)
 Caitlin Shanley (LIBR elected AAL representative)
 Mary Rose Muccie (Temple University Press)

Not Present:

Donna Snow (TFMA)
 Mark Weir (CPH)
 Steven Newman (CLA)

Chair Shuman indicated there was no specific agenda for the meeting, and turned the meeting over to Dean Lucia for a general update of library activity since the last meeting.

Dean Lucia presented an update on the construction and completion schedule for the new library.

- Construction completion is now scheduled for May 2019, with the library fully operational for Fall 2019. The dedication is tentatively scheduled for October 2019.
- Construction cost challenges appear to be mostly overcome at this point.
- Structural steel erection is in progress and well along, with some of the building's spatial character beginning to emerge. The concrete elements at the north end of the building will house the high density storage robot. The robot components have been delivered and are already loaded into the building basement. They will be assembled once the building is closed in and weathertight. All of the University print collection of about 2M volumes will remain on campus, primarily housed in the robot, supplemented by traditional open shelving for about 200,000 volumes.
- The Library has been working through the challenges of relocating the print collection from Paley Library to the new building without interrupting the University community's access to them. The current plan calls for the relocation process to start in March 2019 and finish by July 2019, which will require moving over 10,000 volumes per day (RS note: about (50) 3 ft. shelving units). The logistics of this process may require opening up Paley from the exterior to supplement and/or bypass the limitations of the Paley service elevator system and potential delays due to breakdowns.

Dean Lucia noted that the concept of a university library has evolved since Paley Library was built in the 1960s, from a storage and access facility for printed books and journals to the primary place of engagement for a university community. The new Library is conceived as the physical and virtual center of campus intellectual and academic life. Dean Lucia provided an overview of some of its prominent and innovative features.

- Expanded Maker Space with digital fabrication tools and a focus on collaborative work
- Expanded digital display capabilities
- Innovation space with Virtual Reality capabilities
- Virtual Art space
- Full support for mobile computing in place of fixed computing labs
- A new Tech Lab designed especially for Faculty
- Expanded Special Collections area

Dean Lucia noted that the move to the new building offers a unique opportunity to evaluate and re-organize the print collections which is already well under way. The library catalog browsing software is also being revised "from the ground up" by the library technology team in collaboration with the University of Pennsylvania led by Dave Lacey, from software based on *Summon to one based on Primo (part of the larger ALMA system)*. One of the goals of this change is to provide students and faculty with a browsing

experience that supports an experience similar to physical stack browsing. This process is focused on student "resource discovery" and "information literacy" (IL), and by studies that show that high IL correlates closely with student success in college. Dean Lucia noted that the Temple Gen Ed program is currently being examined with regard to the parameter of Information Literacy.

Follow-up: Presentation of this browsing concept and software to the Committee proposed for the Spring 2018 meeting.

Dean Lucia and Mary Rose Muccie led a discussion of current work on scholarly communication underway by the Library and Temple University Press.

- The Provost has charged the Library to examine and report on the issue of student textbooks, including cost, access, and different approaches to the production of course specific texts.
 - **Follow-up:** Discussion suggested for the Spring 2018 meeting.
 - Open Access Issues: The academic world is currently in flux with regard to the publishing of research and scholarly work traditionally done in closely controlled journals (which enjoy limited competition and charge high prices for access), and competing trends for "open access" publishing. It was noted that big publishing companies are currently looking for ways to co-opt the open access process to maintain their market share. The role of university presses and libraries in this debate is evolving.
 - **Follow-up:** Discussion suggested for the Spring 2018 meeting.
 - Digital Publication: The University Press is currently developing domain expertise for digital publication of scholarly work. A project with Tyler professor Byron Wolfe was recently completed with a digital publication supplementing a print book published by Temple University Press using *SCALAR*. This process seems particularly suited to work that is rich in visual content. Issues of peer review are being navigated. Issues of "format persistence" remain to be resolved.
- Follow-up:** Discussion suggested for the Spring 2018 meeting.

The meeting was adjourned at 1:00 pm
 Submitted November 8th, 2017

Temple University
 Faculty Senate Library Committee
 Minutes of Meeting held February 22, 2018

Attending:

Steven Bell (University Libraries), recording
 Carol Brandt (College of Education)
 Teresa Cirillo (Fox School – Marketing)
 Adil Khan (School of Medicine)
 Joe Lucia, *ex officio*, (Dean, University Libraries)
 Steven Newman (College of Liberal Arts)
 Jose Pereiro-Otero (College of Liberal Arts)
 Caitlin Shanley (University Libraries elected AAL representative)
 Robert Shuman, Jr. (Center for the Arts – Architecture)
 Donna Snow (Theater, Film and Media Arts)
 Jacqueline Volkman-Wise (Fox School – Risk, Insurance)

Not Present: Elver Sergio Ramirez-Franco; Sabina Neugebauer

Chair Robert Shuman thanked the members for their attendance.

Dean Lucia stated that the meeting would focus on the developments with the new building, with a closer look at the technology in the building and working with Computer Services. In addition to a naming gift for the Special Collections Research Center, a gift was received for the naming of

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the building. That will be announced in the near future. The gift will be used to create an endowment for future operating costs of the building.

Dean Lucia distributed a planning framework for technology in the building. He would like to involve faculty in this process. One consideration is that students are shifting away from desktop computing to mobile devices. That is why the building has no large banks of computers. It is much more about a diversity of spaces for individual and group work. To the extent it is possible, we would allow students to engage with the building and its resources through their mobile devices (e.g., reserve study rooms with minimal effort).

The Scholars' Studio has an advisory board, but it would be helpful to reach beyond that to involve a broader range of faculty. This could be a facility where we engage faculty to come and help others to better understand everyday technologies in order to help our students become better digital citizens. That said, we are considering making the first-year theme of the library the history and future of the book (e.g., speakers, events, etc.).

The Dean asked Committee members about dedicated faculty space. The initial push was for student study space. There is a graduate student space. What might we do to create a space where faculty from different schools can come together for work or socialization? Could the graduate student space also be used by faculty? Board members made several suggestions for how faculty might be able to use the space. There was some concern about depriving graduate students of carrel space where they could keep books they were working with.

As the building will be occupied in May 2019 and becomes generally available to students for the fall 2019, we will have time to figure things out, such as how to manage study rooms, more specifics of how seating is distributed, etc.

Chair Shuman asked Board members to further reflect on Dean Lucia's technology framework, from the faculty and student perspective, and sharing thoughts on the use of technology and space in the building. Send comments to Bob Shuman.

A question was raised about tours of the buildings. Dean Lucia said it was not quite ready for that, but as soon as it was it could be arranged.

The meeting was adjourned at 2:05 pm. ♦

University Honors-program Oversight Committee (HOC)

May 2018

The University Honors-program Oversight Committee (HOC) elected-faculty members are

Erik Cordes (CST)
Jeffrey Boles (FSB)
Vallorie Peridier (ENGR)
Claudia Pine-Simon (CST)
Matt Wray (CLA)

The committee has two at-large faculty members
Dana Saewitz (KMC)
Peshe Kuriloff (COE)

Also, effective this spring, Emily Moerer was appointed to HOC by the Vice Provost for Undergraduate Studies.

HOC met twice this 2017-2018 academic year, and in the first meeting, the discussions focused largely on a proposed new Honors freshmen-seminar course under development by the Honors Program staff. HOC agreed that providing Honors sections of first-year seminar would strengthen the sense of community among Honors students. HOC also reviewed the syllabus and composed a letter of support to the Vice Provost for Undergraduate Studies. The new Honors freshman-seminar course will first be offered in the Fall 2018 semester.

Beyond the freshmen seminar course, in this 2017-2018 academic year the University Honors Program staff carried out two additional initiatives, which HOC reviewed and discussed in its second meeting. The first was a substantial fund-raising effort to seed their new Honors-student Micro-grant Program. The principal fundraising instrument was a "30th Anniversary Honors Program Gala" at the Ruba Club on April 21, 2018, for alumni, faculty, and their guests. The event was a (crowded) smashing success and it raised \$30,000 for the Honors Micro-grant Program. This new Micro-grant program is intended to fund co-curricular experiences for Honors students such as travel, conference fees, and project materials; beginning in the Fall 2018 semester, Honors students will apply for these funds through a grand-application process. This first and quite successful foray into a major fund-raising was envisaged and executed by Zach Martin, a Senior Academic Advisor for the Honors Program.

A second initiative, and coincident with the 30th Anniversary Gala, was the to-be-annually-conferred "Distinguished Honors-program Alumni" award. The first recipient of this award is Temple 2006 Boyer-College graduate Dr. Mena Mark Hanna, who is now Dean of the Barenboim-Said Akademie in Berlin. Mena was a Marshall Scholar who received his Ph.D. from Oxford University's Merton College, where he studied musicology and music composition. Ruth Ost indicated that there were seven or eight other nominations for this award, in just this first year, of comparable distinction. It seems that Temple University is attracting, and graduating, Honors-program students of considerable significance and scholarship!

Continuing the thread of Honors Student scholarship, note that (and for the first time) the Temple Honors Program will be graduating: (i) a Rhodes Scholar, Hazim Hardeman, and (ii) a Goldwater Scholar, Marcus Forst. Furthermore, ten Temple students have accepted Fulbright awards this year. All aforementioned honorees are, of course, graduating seniors, but the entering Temple Honors-program class looks promising too. There will likely be 500-550 Honors-program freshmen next fall, with an average high school GPA of 3.95 and an average SAT score of 1460.

Two ongoing endeavors will receive further attention next year. First, the Senior Director of the University Honors Program, Dr. Ruth Ost is looking for faculty to mentor Honors students who undertake a cross-disciplinary "Honors Scholar Project." The Honors Scholar Project is an advanced and approved research project with the title notated on the student's transcript. There is a proposal procedure within the Honors Program, and approved projects must incorporate multiple disciplines in the research design. Interested students and faculty mentors should contact Dr. Ost (rost@temple.edu) for specifics.

The second ongoing endeavor is to expand the curriculum options for the Honors students. The Honors program has a perennial need for more Honors classes at the upper level (2xxx and higher) and strongly encourage interested faculty to develop new courses. Fortunately, the recently-approved GenEd "special topics" option for limited-duration GenEd courses should facilitate somewhat the creation of new Honors courses for the GenEd inventory.

Respectfully submitted,
Vallorie J. Peridier
Associate Professor Mechanical Engineering April 27, 2018 ♦

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Faculty Senate International Programs (IP) Subcommittee Report

Membership:

Hiram Aldarondo, CLA, 1-1706, hiram.aldarondo@temple.edu, '21**
Benjamin Altschuler, STHM, 1-8924, benjamin.altshuler@temple.edu, '18
Eric Borguet, CST, 1-9696, e.borguet@temple.edu, '19
Gerard Brown, ART, 8-9181, gerard.brown@temple.edu, '19
Isabelle Chang, CLA, 1-1559, isabelle.chang@temple.edu, '20**
Mary Conran, (Chr.) FSBM, 1-8152, mconran@temple.edu, '19***
Andreas Delfs, BCMD, adelfs@temple.edu, '20
Meixia Ding, COE, 1-6139, meixia.ding@temple.edu, '20**
Alistair Howard, CLA, 1-7817, alistair@temple.edu, '19***
Latanya Jenkins, LIBR, 1-8244, lnjenkin@temple.edu, '19**
Adil Khan, LKSM, 2-0965, adil.khan@temple.edu, '19
Srimati Mukherjee, CLA, 1-1734, srimati.mukherjee@temple.edu, '19**
Cornelius Pratt, LKMC, 1-3214, cornelius.pratt@temple.edu, '18
Xuebin Qin, LKSM, 2-5823, xuebin.qin@temple.edu, '19**
Wilbert Roget, CLA, 1-8273, wilbert.roget@temple.edu, '19**
Elvis Wagner, COE, 1-5821, elvis.wagner@temple.edu, '21**

Daniel Berman, Ex-officio, VP Undergraduate Studies, 1-6042, daniel.berman@temple.edu

Denise Connerty, International Affairs, 1-0727, connerty@temple.edu

Martyn Miller, International Affairs, 1-7708, mjmillier@temple.edu

** = serving 2nd term ***=serving 3rd term (Updated April 13, 2018)

Meetings: In 2017/2018 the full committee met:

- 8/29/2017
- 10/5/2017
- 11/28/2017
- 2/1/2018
- 2/28/2018
- 4/10/2018
- 4/25/2018

Subcommittees of the IP also met to work on various aspects of Global Temple, the issue of location of the ISSE offices and for several the statement from the committee to Faculty Senate (notably, about the ISSE offices, University Response to Natural Disasters, and recruitment of international students.

Additionally, the IP Committee met with Dr. Dai as well as student representatives impacted by natural disasters (notably, Puerto Rico Hurricane victims) and students publishing the FREELY Magazine. IP met with IELP and Confucius Institute.

Reports Generated/Reviewed, Issues Addressed, and Actions Taken:

1. **Current committee membership** list reviewed, including changes in membership during the 2017-2018 academic year and suggestions for the 2018-2019 academic year

- Requested Faculty Senate permission for expansion of membership to (between 15-20 members) to assure representation from colleges and programs, including faculty from our international campuses (received emailed approval of this change in 4/27/2018).
- Solicited STUDENT representatives to join the committee; two students (one an international student, Rico Le, and the other, a seasoned study abroad student, Heather Steckler) will join the committee in 2018/2019.
- Reviewed committee charge, some titles have changed and so a revised statement of charge will be drafted for committee vote and submission to FSSC.
- Identified potential representatives from under/non-represented programs, college, schools; committee members will recruit over

the summer (notably, Engineering, CPH, TUR, and TUJ).

- Mary Conran is stepping down as chair, there were no nominations for a replacement, however Elvis Wagner (COE) has agreed to call the first meeting of 2018/2019 and ask for nominations/volunteers for the committee. Mary will continue on the committee through 2019.

2. **Status Report on Education Abroad:** Office of International Education reports that study abroad enrollments are holding steady; enrollments were up again (slightly) in 2017-18 and this trend continues. Applications for summer 2018 and fall 2018 are strong.

Denise Connerty shared with the committee the goal set by the 2016 Provost's Study Abroad Task Force to increase university-wide study abroad participation to 1500 students by the year 2020. Denise advised that at the time the goal was set, approximately 1000 Temple students were studying abroad. For 2016-17, 1200 students studied abroad, and with anticipated continued growth for 2017-18, we are on track to meet that goal.

TURome experienced a surge in spring 2018 enrollments (due to course offerings by Fox, STHM, Klein, Engineering, and CST). Temple Rome has its largest group ever this spring, with 287 students currently in Rome, an increase of 61% over spring 2017.

Ed Abroad also updated the committee on the first year, 1 + 3, program at Temple Rome, Temple Rome Entry Year (TREY), designed to introduce Italian and other European students to Temple University through Temple Rome. The program will launch in fall 2018.

At TUJ, numbers for spring 2018 increased slightly over spring 2017; 90 students are at TUJ this spring versus 86 last spring. The application for summer programs are healthy.

At TUJ, which is celebrating its 35th anniversary, plans are well underway for TUJ's new home on the campus of Showa Women's University. The new building is expected to open in Fall 2019.

3. **Status Report on International Students:** Applications and deposits from International students have fallen since the Executive Order(s) were issued; Martyn Miller indicates that the university has seen a decline in application and enrollment numbers—although many of our prospective students would not come from countries impacted by the travel ban, the concern about how welcoming American institutions will be to foreign students is impacting enrollments. Highlights of data reported to the IP Committee from Martyn's office indicate:

International UG applications are down 20%, UG Admits are down 27% and Deposits are down 6%

International Transfer applications are down 34%, Admits are down 2% and there is no change to the deposits.
--

For graduate programs/Masters: applications are down 14%, Admits are down 13% and Deposits are down 10% (total Deposits of 68)
--

For Doctoral Programs: applications are down 8%, Admits up 22%, but deposits down 6% (total deposits 18)
--

Martyn Miller reported that international undergraduate student numbers for the 2017/2018 AY were down, the first decrease in many years, and was anticipated based on the current situation. For the 2017/2018 year, the number of new freshmen are down from 341 last year to 240 this year (a 30% decline), but international transfer students are the highest they have been with 172 new transfer students joining TU this fall. Overall though, the number of international students in degree programs has decreased by only 66 students, from 3009 last fall to 2943 this fall, suggesting that retention is very strong.

Traditional IELP (Intensive English Language Program) enrollments have also decreased, but not as much as had been anticipated. The IELP staff have been developing other programs to offset the decrease (see item below).

Martyn attributed the decreases in enrollments to two primary factors: First, concerns about anti-immigrant sentiment in the United States is affecting international student enrollments across the U.S. Secondly, to Temple's

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decision to significantly decrease funding for scholarships has had a negative impact, particularly on students from Vietnam, where students do not have the resources to study abroad.

Martyn and his staff have been travelling extensively recruiting; including to Brazil, Southeast Asia, Israel, India, Nepal, the Middle East and East Asia. Martyn mentioned that the drop in merit scholarship aid to \$900,000 from \$2.5m the previous year has had a significant impact on international student enrollments, particularly from countries like Vietnam where the financial need is great. The maximum award per student is also set at \$10,000. They are also focusing more on yield and have conducted more admitted students' events worldwide, speaking directly to students and parents.

Discussion about international students centered on the preparation of international students and their academic readiness for Temple courses. The committee agreed on the need to counter misperceptions, and to determine how best to help and support our international students. Finally, Martyn advised that during International Education Week, November 12-16, 2018, OIA will focus on events related to the *You are Welcome Here* campaign.

4. Global Temple Conference Update: The 12th annual Global Temple Conference (a key event hosted by this committee and the office of International Education) was held Wednesday November 15, 2017; Ben Altschuler was the Conference Chair and was supported by the Education Abroad staff and a subcommittee from IP.

Over 450 students, faculty and staff attended and/or presented. Global Temple again received support from GenEd, CIBER, School of Media and Communications and the Temple University Office of International Affairs to host the conference. We again note the continuation of the Global Information Fair was well attended.

Plans for the 2019 Global Temple Conference, again to be chaired by Benjamin Altschuler, are in place; a decision has been made to move the conference to February (2/20/2019) to allow more time for solicitation of student work and to avoid conflict with other ed-abroad activities.

5. Relocation of select ISSS offices: A key issue for the IP committee was the relocation of the International Student and Scholar Services to 1415 North Broad Street; a full 15 minute south of campus.

The Committee took up this relocation challenge and worked (with backing from FSSC) to facilitate a plan to relocate the student services portion back to campus (1938 Liacouras Walk). IP Committee members met with Top University Personnel to resolve this issue.

Although we had hoped for the move to happen over the winter break, it will happen in mid-May. A secondary concern for the committee is that IELP is still located at 1415 N Broad (see next item).

6. IELP's Jackie McCaffrey presented to the IP committee on 2/28/2018 on the activities, scope and challenges of the IELP programs. Most importantly, IELP provides a place for students to take specialized courses, and new special programming includes government-funded programs, such as the Brazil teachers program. IELP offers an academic English program, four weeks in length, which offers graduate level English, and a non-credit English communications course for international TAs. This course includes cultural dimensions and some elements of pedagogy and methodology.

Another Program, *Access Temple* is run through the IELP where students with TOEFL scores slightly below those required for admission to Temple, can begin in this program and then transition to regular university admission. IELP has also been collaborating with several schools and colleges to develop special access programming for international graduate students.

Jackie also noted that Permanent Residents use IELP services as well, and in fall 2018, the IELP started providing housing for IELP students in University Village, which is offering variable lease options.

A question was raised about the move to 1415 N. Broad and its impact on the IELP. Jackie noted that increasingly, *the IELP is considered a pathway to matriculation at Temple and a recruitment tool for the university, so facilities and image are important.* She shared several examples of the ways in which the space and location are challenging for staff and students. After the ISSS and Global Programs offices leave 1415 this May, IELP has the option of expanding into the space being vacated by ISSS and Global Pro-

grams.

Committee members agreed that the space issue and location continue to be a problem and discussed ways to address the issue until a long-term solution can be found. This agenda item will be at the forefront of IP committee activities for 2018/2019.

7. Concerns about University response to Hurricane Maria victims in Puerto Rico. On 10/5/2017, Andreas Delfs invited a Boyer student from Puerto Rico to discuss Hurricane Maria's impact on Puerto Rico, and subsequent impact on Temple students from Puerto Rico. This student advised the committee that the situation in Puerto Rico is very bad; there are not enough resources. She suggested that the university might reach out to students to express concern.

The committee discussed the fact that other universities have taken action to support students from Puerto Rico and other Caribbean countries affected by the hurricane, including offering in-state tuition. The committee agreed to submit a letter to the upper administration advocating for support for students affected not just by the recent hurricane, but all disasters. Eric Borguet agreed to draft the letter (see attached).

The letter was sent to the administration, but there was no formal response; in lieu of a response, Temple Administration (President Englert) made a statement about University Response on 10/23/2017 via email to the TU Community.

8. The Confucius Institute Presented to IP on 2/1/2018: In 2015, The Confucius Institute was established at Temple in collaboration with Zhejiang Normal University and the Confucius Institute Headquarters, a non-profit NGO promoting Chinese language and culture throughout the world. Co-Directors Dr. Lou Mangione (Temple Assoc Professor of Asian and Middle Eastern Languages) and Dr. Benjamin Zeng gave a report on the Confucius Institute's activities, which include the establishment of a Chinese language major with 10 majors, Chinese language acquisition activities, cultural events, and trips to Asia for students, faculty and staff.

In 2016-17, the Confucius Institute organized two trips to China, a four-week credit-bearing program for students, and a two-week opportunity for faculty and staff. Both programs will be repeated in AY18, although the trip for students will only be two weeks long instead of four. Upcoming events include a Lunar New Year celebration of Feb 16. Dr. Elvis Wagner, Assoc. Professor of TESOL, is Associate Director and a member of the IP Committee.

9. Dr. Dai, Associate Vice Provost: presented to the IP committee on 11/28/17; he provided a brief overview of his portfolio (as Vice President of International Affairs) which includes strategic planning for international activities, collaborations with international partners, education abroad, and international student and scholar services. He concluded that, together with the deans and officers of the university, he seeks drive the growth and evolution of Temple's global endeavors.

10. Expanded engagement: IP is part of the Faculty Senate Council on Diverse Constituencies. The IP committee chair participated in planning and hosting Diversity 2.0 event (sponsored by Faculty Senate w/Ideal and Accord, etc) which was hosted in October 2018. IP, along with students from FREELY Magazine, offered cultural and language sensitivity workshops.

11. Miller also reminds the FSSC that the committee that TU was one of the initiators of the [#YouAreWelcomeHere](#) social media campaign.

Report submitted, 5/02/2018 by Mary Conran, IP Subcommittee Chair

Letter to the Administration from SELECT IP Committee members regarding University Response to Natural Disasters

Respected President Englert, Provost Epps, and Members of the Board of Trustees:

Recent natural disasters have impacted our Temple University students, staff, faculty and their families. The scope and scale of the humanitarian disaster continues to increase and as we learn more about the impact on our community due to these disasters, we are compelled to ask: what we can do

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to help ease the suffering and challenges caused by these natural disasters?
Our students, faculty, and staff with family connections in Puerto Rico are particularly devastated by the unfolding impact of Hurricane Maria.

In addition to expressing concern and support for the members of the communities impacted, some US universities, such as The University of Central Florida, are allowing students who are residents of Puerto Rico, one of the regions most affected, to qualify for in-state tuition:

<http://today.ucf.edu/ucf-provides-state-tuition-rate-puerto-rican-students-displaced-hurricane-maria/>

We ask that Temple University's administration:

- a) Issue a statement of concern and support to students, staff and faculty affected.
- b) Outline the resources available to students, staff and faculty affected.
- c) Provide in state tuition to students impacted
- d) Launch a campaign to augment the student emergency fund

These are opportunities for Temple University to be a leader and innovator and to show compassion to those in our community impacted by the devastation of these natural disasters.

We ask you, and Board of Trustees, to act swiftly to moderate the hardships caused to our community by these disasters.

Respectfully,

Eric Borguet, College of Science and Technology

Adil Khan, Lewis Katz School of Medicine

Meixia Ding, College of Education

Hiram Aldarondo, College of Liberal Arts

Andreas Delfs, Boyer College of Music and Dance

Ben Altschuler, School of Sport, Tourism and Hospitality Management

Mary Conran, Fox School of Business and Management

Elvis Wagner, College of Education

Xuebin Qin, Medical school

Srimati Mukherjee, College of Liberal Arts

Alistair Howard, College of Liberal Arts and Temple University, Japan

Campus

Latanya N. Jenkins, Paley Library ♦

Faculty Senate Personnel Committee Report

May 2018

Committee Members:

Chair: Mark Rahdert

Tricia S. Jones, KMC, 1-7540, tsjones@temple.edu, '19

Harold Klein, FSB, 1-8883, harold.klein@temple.edu, '19**

Paul S. LaFollette, CST, 1-6822, lafollet@temple.edu, '21**

Rafael Porrata-Doria, Law, 1-7694, porrata1@temple.edu, '21***

Mark Rahdert (Chr.), Law, 1-8966, mrahdert@temple.edu, '20**

With regard to meetings, we have not had an in-person meeting yet this academic year. The committee meets only when necessary to conduct its business, and we have not had any matters this year that called for our review. We did meet extensively in regard to a matter during the Spring 2017 semester. We also conferred extensively through email in August and September 2017 in regard to performance of a duty under Article 12 of the Temple-TAUP contract that called for us to nominate members of an ad hoc hearing committee formed to hear charges by the President of just cause for the termination of a tenured faculty member. That committee was duly formed and as far as I am aware its proceedings are ongoing.

As to the Committee's charge, I think it may be subject to some amendment. The charge currently states:

In keeping with the standards of academic freedom, the Faculty Senate Personnel Committee shall serve as the final faculty determinant of the rights of a faculty member in cases of dismissal, denial of tenure, or other grievances and shall after a full inquiry make recom-

mendations to the Senate as to the fair disposition of the case.

I think this charge is inaccurate in at least two respects. First, I do not believe that the Personnel Committee usually acts as a "final determinant" of faculty rights. Rather, I think the committee serves in most instances as a review panel that reviews decisions taken by other individuals or bodies, such as disciplinary decisions by deans and/or department chairs, or tenure/promotion decisions by the Provost/President. Second, rather than making "final" determinations, the committee makes findings and recommendations. And these recommendations typically go to the President, not to the Senate. I'm not sure how you would like to proceed, but if you think it might be appropriate, I would be happy to work with the Committee to come up with some alternative language.

Mark Rahdert

Chair ♦



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The Faculty Herald *tries to address the concerns and interests of **all** of our faculty, including tenured, tenure track, and all of the various kinds of non-tenure track and adjunct faculty employed by our various schools and colleges. If you are a faculty member, we would value your contribution to the Herald either by means of a letter to the editor, or the submission of an article for publication. Requests that the author's name be withheld will be considered on a case by case basis.*

Letters to the editor should be emailed to Paul LaFollette at paul.lafollette@temple.edu.



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