



## Nobody Was Ever Fired for Choosing IBM



**Paul LaFollette,**  
Editor

The first man to compare the cheeks of a young woman to a rose was obviously a poet; the first to repeat it was possibly an idiot.

--Salvador Dali

Temple University rightfully prides itself on being a center of innovative research and creativity. Unfortunately, when it comes to defining our university's direction and place within the academic community, our

administrative leadership tends to feel more comfortable as a follower rather than the national leader that Temple could aspire to be. For the past many years, I have heard an obsession with following the choices made by our so called "peer aspirate" schools, rather than attempting to find ways we can lead the academic community in new directions. I would like to propose three endeavors in which Temple could, if it had the courage, provide real leadership to American higher education.

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## Fair Hill Burial Ground

*Latest in a series of articles about interesting places near Temple University*

*By Paul LaFollette, Editor Faculty Herald*

Several years ago, a friend who often, as I do, rides the 23 bus, said to me, "Did you ever notice the big pet cemetery on the way to Temple University?" I asked, "Where?" When he told me, I replied, "That is not a pet cemetery, that is the historic Fair Hill Burial Ground."

He asked, "Why is it historic, and if it is for humans, why are the gravestones so small." I told him the following:

In 1681, William Penn gave 1250 acres of land in Pennsylvania to his friend George Fox, founder of the Religious Society of Friends. Fox dedicated six acres of this land to be used for a stable, a meeting house, and burial ground.

During the Revolutionary War, the original meetinghouse was occupied by the British following the Battle of Germantown. The burial ground was used sporadically until early in the 19th century when the Green Street Monthly Meeting took control of the site. By 1840, the Philadelphia, Spruce Street, and Green Street Meetings were using the

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## Robert J. Mason, PhD

*by Melissa Gilbert, Chair Geography and Urban Studies*

The Department of Geography and Urban Studies at Temple University is greatly saddened by the death of our friend and colleague, Professor Robert Mason on November 15, 2017 after a brief illness.

Rob was well known for his scholarly contributions to geography particularly in the areas of land use management and environmental policy in the United States, Japan and China. He was a highly respected teacher, mentor, and friend to many in the department and in the larger academic community. Rob was passionate about the need to address pressing environmental issues through his research and training the next generation of environmental leaders. He believed strongly in international educational opportunities for students, for whom he cared deeply. He also was an experienced world traveler, enthusiastic hiker, and adventurous food aficionado.

Rob received his BA degree in Geography and Environmental Studies at the University of Buffalo in 1977, his MA in Geography and Environmental Studies from the University of Toronto in 1979, and received his PhD in Geography from Rutgers University in 1986. He joined Temple's Department of Geography and Urban Studies in 1986, following a short period as visiting lecturer at Ohio State University. He taught at Temple University Japan in Tokyo from 1993-1997. After returning to the Main Campus in Philadelphia, he became Director of the new program in Environmental Studies. Rob built this program into

*Mason continued on page 2*

## Interview with Margery Sly: Director of the Special Collections Research Center

**Paul LaFollette:** Tell me a little about Special Collections in general and what your responsibilities are.

**Margery Sly:** About seven years ago, the person who was then Dean of the Libraries decided to bring two of the main special collections in the library system together. He named the new entity the Special Collections Research Center. It includes the old special collections—Rare Books, Manuscripts, Contemporary Culture, Science Fiction and Fantasy, Printing-Publishing, and the University Archives. To these were added the Urban Archives which had been separate and had just added the Philadelphia Jewish Archives in 2007. The goal was to put all of these collections under one umbrella, to have one set of policies and procedures, and to reach out to faculty for



**Margery Sly**

*Interview continued on page 2*

## Robert J. Mason, PhD

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a very successful major over ten years. During the 2004-05 academic year, Rob held the Bryant Drake Guest Professorship in the Department of Biosphere Sciences at Kobe College in Nishinomiya, Japan. Most recently, Rob taught at Temple Rome in 2016. He was serving a three-year term as Regional Councillor of the American Association of Geographers and had previously served as President of the Middle States Division of the AAG. He also served for many years on the Board of Directors of the Kobe College Corporation/Japan Education Exchange including as Co-President.

Rob's research and teaching focused on environmental policymaking and land use management. He was the author of *Collaborative Land Use Management: The Quieter Revolution in Place-Based Planning* (Rowman & Littlefield, 2008), *Contested Lands: Conflict and Compromise in New Jersey's Pine Barrens* (Temple University Press, 1992) and the *Atlas of United States Environmental Issues* (Macmillan, 1990, with Mark Mattson). He wrote articles and book chapters about metropolitan growth management, greenline parks, conservation land trusts, and management issues in New York State's Adirondack Park and New Jersey's Pinelands National Reserve. More recent interests included evolving policy responses to environmental shocks, Delaware River watershed issues, metropolitan growth management, suburban sprawl, and protected areas at the state (New Jersey, Pennsylvania), regional, and national levels in the United States. He was also interested in the evolving role of Japan's citizen environmental organizations at the national level, metropolitan land use and sprawl issues in China, and management of Japan's Shirakami Sanchi World Heritage Area.

Rob's leaves a lasting legacy through his many contributions to geography and environmental studies as well as the students he taught and mentored through the years. He will be greatly missed by his colleagues, students, and friends in the department and around the world.

Rob is survived by his brother Donald, his sister Linda, and his nephews. ♦

A version of this obituary can be viewed on the Geography and Urban Studies Department website at <http://www.cla.temple.edu/gus/professor-rob-mason-1955-2017/>



## Interview with Margery Sly: Director of the Special Collections Research Center

*Interview continued from page 1*

curricular use in a more coherent way than previously. Many of the collections complement each other, so bringing them together made a lot of good sense, and I think we have been able to help users better.

The Special collections started in the 1960s with Rare Books, and Manuscripts, and Temple History. Urban Archives was founded in 1967 by the History Department to document the urban experience in the region from the Civil War to the present, and to provide raw, primary source material for graduate students. It has expanded to provide raw material about the city for pretty much everybody. About 50% of our use today is Temple students, staff, and faculty. The other 50% is students and scholars from all over the world, many members of the Philadelphia general public, and the media.

**PL:** Are you involved with the Blockson Collection as well?

**MS:** The Blockson Collection remains a separate special collection reporting directly to the dean, as I do. We have worked with them to process some complicated collections.

**PL:** 2017 is a special year for the Urban Archives, the 50<sup>th</sup> anniversary of its founding. Tell me a little bit more about what it is and what it contains.

**MS:** The History Department began collecting materials with great enthusiasm in 1967. They focused on the records of organizations which tend to be large and extensive. In particular, they looked at organizations that were doing social justice work, social service, civic engagement, neighborhoods, cultural planning, and so on. Some of the early collections that they acquired were the Philadelphia Housing Association, the Urban League, the Philadelphia Chapter of the NAACP. We continue a relationship with these organizations up to the present. We have a long relationship with the Nationality Service Center. We also have relationships with the Settlement Music School and many neighborhood associations. We have just acquired materials of the Philadelphia Zoo which is lots of fun. Traditionally, these have been ongoing organizations, so every once in a while they will give us another batch of material. We are now up to about 500 organizations. The collection occupies roughly the equivalent of 80,000 of those brown boxes you see stacked about you. It's a lot of "stuff" to use the technical term.

Initially the donation of the Philadelphia Evening Bulletin was handled as a separate collection, but it became a part of the Urban Archives in 1989. We also are now the archives of the Philadelphia Inquirer. That includes millions and millions of their photographs and clippings files.

**PL:** That sounds overwhelming.

**MS:** It's a lot, but it's fun. It's like a giant puzzle. We are also the archives for a couple of local TV news stations including video in every format known to human kind, starting with 16mm film in the 1940s and upwards.

**PL:** As a computer scientist, one of the things that I worry about is that we will probably always know how to play 16mm film unless civilization entirely falls apart, but the digital media change every few years, and I don't know how you preserve that.

**MS:** I think this is our biggest archival challenge because, yes, the media changes, the hardware changes, the media degrades. We have a digital forensics station that helps us run various legacy formats, and we try to capture what we can, but there is no way to capture everything.

**PL:** Apart from the Urban Archives, which of your collections do you think deserve to be better known.

*Interview continued on page 3*

## Nobody Was Ever Fired for Choosing IBM

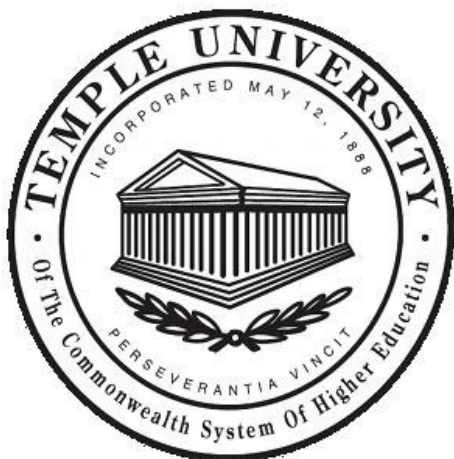
*Editorial continued from page 1*

The first of these I have written about before. It is time for us, all of us, at all levels, to put football behind us. Current research continues to show that football (along with other contact sports) causes irreparable brain damage which we do not know how to prevent. We now know that it is not sufficient to detect and respond to concussive events, because the damage is caused by undetectable sub-concussive events. As long as we can in no way prevent this damage, it is unconscionable to support and encourage this activity which provides no real benefit beyond entertainment. It is time for some forward-looking institution to lead the charge to change the culture to one which regards football as the unthinkable pastime that it is. I would be proud if that institution were Temple.

Second, we are experiencing the homogenization of American higher education. This increasing commitment to "one size fits all" education deprives both students and scholars the opportunity to compare different approaches to higher education and choose an institution well suited to their needs and interests. One of the prime causes of this homogenization is our willingness to honor and kowtow to the various rankings which infest the country, notably, but not exclusively, the *U.S. News* rankings. The increasing obsession with rankings has caused universities to make unnecessary and expensive changes to influence the ranking organizations. This has created a spiral, increasing costs as each institution tries to outperform the others in the rankings. If even a few university presidents could work to persuade their colleagues at other similar institutions to simply refuse to provide information to *U.S. News* and other organizations, we could free ourselves of this useless expense and work instead toward each school finding its own path to its own unique excellence. I would be proud if that process could start under Temple's leadership.

Finally, we need to recommit to the importance of undergraduate education. Scholarship begins with educating undergraduates, else where would graduate students come from? The bulk of our income results from undergraduate tuition. Yet, we staff far too many of our undergraduate sections with faculty that the University regards as second-class employees. Hiring multiple part-time faculty to teach undergraduates where full time faculty are available does not show respect to our undergraduates. Tenuring superstar scholars and researchers who teach few or no undergraduates while refusing to tenure superstar teachers is an asymmetry which once again is disrespectful to our undergraduates and the tuition dollars they bring us. It is time to re-think these policies. Again, I would be proud should Temple be the vanguard of such a movement rather than bringing up the rear.

We have a President and a Provost who have the strength and the respect to undertake such leadership. Do they have the courage? ♦



## Interview with Margery Sly

*Interview continued from page 2*

**MS:** I think they are all well known to certain segments. Often the people who are intimately interested find their way here. We have the collections of several dance organizations that are well known to dance historians and choreographers. We have a really extensive collection of artists' books, that Tyler students regularly use. We just did a program last spring about the contemporary culture collection which is sort of about activism and counter-culturalism from the 1960s to the present. There is some incredibly cool stuff in there that we need to work on getting more exposed.

On the other hand, people seem to find a lot of our science fiction titles in the catalog and are disappointed because they cannot check them out. I think with archives, you collect things and know that someone will eventually find it and use it. With the internet, we are getting a lot more exposure. Often when we blog about a collection, a researcher will find it.

**PL:** To what extent do you actually have parts of the collection online?

**MS:** Despite everyone's belief that you can inexpensively digitize at great speed, it is a tiny percentage. We have been digitizing Evening Bulletin photographs, because we own the rights to them. We have almost 100,000 of those up on the web now. We've been doing all the Temple photographs. We have done all the Temple yearbooks. We are working on the Temple student newspaper. As we have gotten grants and other support, we have done parts of other collections. But doing preservation scanning and then having space to store the masters is pretty time intensive and expensive.

**PL:** How do you think the move to the new library will affect you?

**MS:** I think there are a couple of great things about that. We will have a reading room on the first floor, so when people walk in, they will see us. Since the early 2000s, there has been a belief within the library world that libraries will be defined by their special collections and archives, because that is where the unique material is.

We are getting a designated classroom, where we will be able to teach using our materials much more effectively than we can now.

**PL:** That sounds exciting. Where are these 80,000 boxes of stuff?

**MS:** They are in 20 different rooms of this building [Paley]. More are in the library depository which is in the Karden building.

**PL:** What else would you like me to know about? What have I not asked that I should have?

**MS:** I would love it if you could get the word out about why primary sources are important. We sort of view ourselves as a humanities lab where students can come and use primary source material. It helps them learn how to analyze evidence; it helps them gather data, synthesize it, and present it; it helps them think. That is why universities are committed to having archives and special collections. They provide the raw material that students can use and learn from. And also generate new knowledge from, because each one will see the material in a different way and produce new and different interpretations.

I think that the other thing that we do for Temple has to do with the fact that so much of the material that we collect helps document the history of the city and surrounding area. We are really the source of 20<sup>th</sup> century Philadelphia history. A lot of the community knows that, and comes and uses our materials. I think this is a great way of providing service to and communication with the community.

**PL:** Thank you for your time and this information. ♦

## Fair Hill Burial Ground

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site as a burial ground. At this time, the rules of the cemetery included a restriction that headstones be no larger than 18 inches wide, 9 inches deep, and 10 inches out of the ground.

The stones are small because Quakers believe in simplicity and equality. Everyone is equal in the eyes of God and equally has name and two dates on their grave stone.

In the 1880s, a new meetinghouse was constructed nearby. In the 1980s, the burial ground was purchased by Ephesians Baptist Church who struggled to maintain it when 9th and Indiana hosted the largest open-air crack cocaine market in the city. In 1993, the five-acre burial ground was purchased by a 501c3 Quaker board who cleaned it up and manages it today.

Fair Hill was one of the first racially integrated cemeteries in Philadelphia. Many prominent abolitionists and advocates for women's rights are buried there, including Lucretia Mott, Mary Ann McClintock, Robert Purvis, and Sarah Pugh.

The remarkable story of the manner in which this historic site has been reclaimed as an urban green space and site for community activity is documented at <http://historicfairhill.com/about/our-story>. An application to have the cemetery listed on the National Register of Historic Places can be viewed at [http://www.dot7.state.pa.us/CRGIS\\_Attachments/SiteResource/H104865\\_01H.pdf](http://www.dot7.state.pa.us/CRGIS_Attachments/SiteResource/H104865_01H.pdf). ♦



# University Faculty Senate Minutes, April 20, 2017

## Attendance:

Representative senators and officers: 21

Ex-officio: 1

Faculty, administrators and guests: 14

## Guests:

Provost Joanne Epps, Dean Gregory Mandel, Beasley School of Law, Retiring Faculty Members

## Call to order

Meeting called to order by Senate President, Dr. Michael Sachs.

## President's Report – Dr. Sachs

Minutes of December 9th, 2016, passed unanimously as read. The first order of business today is recognition for our colleagues who are journeying into the retirement world:

James Burke, School of Medicine

Burton Caine, School of Law

Doina Ganea, School of Medicine

Alice Hausman, College of Public Health

Joan Shapiro, College of Education

Delores Zygmunt, College of Public Health

Dr. Sachs introduced the new retirees and presented them with gift, Temple University mugs. Dr. Sachs deferred the Senate President's report until after Provost Epps' presentation.

## President's Report:

There was a lot of material covered by Provost Epps. We continue to discuss the possibility of a Temple University Ombudsperson, programs for faculty retirees (JS). We will be meeting with President Englert soon at the Faculty Senate Steering Committee. Please let us know if you have any questions.

## Vice President's Report – President Sachs reporting for Senate V.P., Dr. Elvis Wagner

We have just had Senate elections. They are certified. Results: Please see Dr. Wagner's report.

## Vice-President Report for Faculty Senate April 19, 2017

Elvis Wagner [elviswag@temple.edu](mailto:elviswag@temple.edu)



## Spring 2017 Senate Election Results (Total Votes: 183), Officers

**President:** Michael L. Sachs (College of Public Health) : 150

**Vice President:** Cornelius Pratt (School of Media and Communication) : 156

**Secretary:** Susan B. Dickey (College of Public Health) : 146

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## Spring 2017 Senate Election Results (Total Votes: 183): Elected Committees

### Senate Personnel Committee:

Mark C. Rahdert (Beasley School of Law) : 149

### University Sabbatical Committee:

Cornelius Pratt (Klein College of Media & Communication) : 156  
Jagan Krishnan (Fox School of Business & Management) : 125

### Educational Programs and Policies Committee:

Wanda Brooks (College of Education) : 138  
Mary Anne Gaffney (Fox School of Business & Management) : 133  
Barbara Blundi Manaka (Fox School of Business & Management) : 120

## Spring 2017 Senate Election Results (Total Votes: 183): Elected Committees

### Research Programs and Policies Committee:

Sergio Franco (College of Liberal Arts) : 131  
Beata Kosmider (Lewis Katz School of Medicine) : 89

### University Honors Program Oversight Committee:

Jeffrey Boles (Fox School of Business & Management) : 91  
Erik Cordes (College of Science & Technology) : 146

### University Tenure and Promotion Committee C- Social Sciences and Business:

Kenneth Thurman (College of Education) : 145

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# University Faculty Senate Minutes, April 20, 2017

Minutes continued from page 5

## Update on Senate Committees

20 Faculty Senate committees

7 Provost Committees with some members appointed by Faculty Senate

Some of these committees have their members elected by the faculty, and others are nominated and approved by the FSSC.

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## Openings on Faculty Senate Committees (as of July 1, 2017)

Committee	# of Openings
Personnel Committee– ELECTED CMTE	0
Research Programs and Policies Committee (RPPC) – ELECTED CMTE	0
Standing Committee on Continuous Revision of Faculty Handbook	2
University Honors Program Oversight Committee– ELECTED CMTE	0

## Openings on Faculty Senate Committees (as of July 1, 2017)

Committee	# of Openings
Budget Review Committee	2
Committee for Administrative and Trustee Appointments	3
Committee on Faculty Disabilities Concerns	0
Committee for International Programs	0
Committee on the Status of Women	0

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## Openings on Provost Committees

Committee	# of Openings
Student Award Selection Committee	1
University Sabbatical Committee ELECTED CMTE	2
University Tenure and Promotion Advisory Committee ELECTED CMTE	(A)1 (C)1

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## Openings on Faculty Senate Committees (as of July 1, 2017)

Committee	# of Openings
Council on Diverse Constituencies	0
Educational Programs and Policies Committee. (EPPC) – ELECTED CMTE	1
Faculty Herald Editorial Board	2
General Education Executive Committee (GEEC)	0
Lectures and Forums Committee	5
Library Committee	1

## Senate Committees

Committee chairs should send me ([elviswag@temple.edu](mailto:elviswag@temple.edu)):

- Current committee membership list including changes in membership during the 2016-2017 academic year
- Structural changes to the committee (e.g., creation of new subcommittees)
- Number and frequency of meetings
- Issues addressed by the committee
- Decisions or actions taken on issues
- Name/contact info of chair for 2017- 2018 academic year

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# University Faculty Senate Minutes, April 20, 2017

Minutes continued from page 6

## Research Programs and Policies Committee (RPPC)

RPPC received a new "charge" in 2016. But the committee has been dormant.

Last week the committee met with Vice President for Research, Michele Masucci, in order to "negotiate" its role. A chair was elected, and the hope is that it will be a very active (and influential) committee next year.

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Here is an update on Senate Committees:

-There will be openings as of July 1st (with people cycling off): Please see report.

Research Programs & Policies Committee (RPPC): There is a new charge and a new chair.

MS: Thanks so much to Dr. Elvis Wagner, who will be 'retiring' from this role.

**Guests: Provost Joanne Epps, accompanied by new dean of the Beasley School of Law, Gregory Mandel & Vice-Provost for Faculty Affairs, Kevin Delaney.**

Provost Epps to the retirees: It's always a special treat to be able to participate in thanking those who have provided many, many years of service. It happens because of you. Thank you all.

To the University Senate:

-I never know how much information to provide when I come. I was just told that the law school has a new dean, Greg Mandel, and I would like to introduce you to him! The Tyler search is ending soon.

-The School of Media and Communications (SMC) was renamed the Lew Klein College of Media & Communications (LKMC) last month. I'm very glad to give their dean this shout out.

-I did learn as Dean that it's easy to say, "in the summer..."

-On the request of Jeremy Jordan, from Faculty Athletics, I'm looking at the student class attendance policy for circumstances when there is a class conflict with a school-sponsored event. I will look at over the summer. The request is related to those students who miss exams because of illness, sports, etc. I believe that having a statement of best practices helps set guidelines. I will refer this also to Jodi Laufgraben, who will be looking at all those things in the Portfolio of the Provost. She brings a lot of data in, like how many syllabi are in compliance with the syllabus policy. I said, "Do we care?" There is a low number in compliance. I was never sure if anyone cared. She & I will look at all the policies in the portfolio & try to begin answering these questions.

-I am looking at the Tenure & Promotion guidelines, just to see whether or not they need adjustment. They were last looked at 5 years ago.

-I received a request from student government for the right to speak freely in a classroom without being punished.

-Other things: I just heard this... for the 7th year in a row; Temple is recognized as one of the top schools with athlete graduation rates. For the NCAA, it's 88% nationally. What is the difference for the fed? It

doesn't give you any credit for those students who transfer out & go somewhere else. That counts with them as a failure to graduate. Our 88% puts us in the top 25 nationally. I give us credit!

-It's the 50th anniversary for Temple University in Rome! We wish them continued success with a new 20-year lease on our facility. Now with that commitment, the Rome budget is valued.

-Temple University Japan's 35th anniversary occurs in October.

-Fox School of Business & Management will 100 years old in 2018.

-There are a bunch of faculty achievements. Chelsea Walton won the Mathematics Sloane Fellowship.

-Sara Goldrick-Rab brought in \$4 million grants for seniors.

-The Benjamin Franklin Parkway NFL draft will happen again.

-There are faculty giving expert testimony. Michael Sachs & Jeremy Jordan are among them.

-Temple has 10 Fulbright Scholars this year – the students are doing really well!

-There are students needing mental health services... the number has been increasing. We were approaching a 7 week deadline for non-urgent. President Englert is engaging into a couple initiatives. The counseling center is moving into 1700

N. Broad, which gives more space.

-Student health at the hospital offered a psychologist & psychiatrist for the upcoming year. We elevated this as our response.

-The Physical Therapy (PT) Department in the College of Public Health will come to Main Campus in the fall.

-Boyer College of Music – has instruments to be fixed. They collect instruments to fund raise. They have 1000 broken instruments. There is a composer who will compose for the sounds from the broken instruments.

-This is what we touch in many important ways in this region.

Q: Mary Conran raised a question re: the syllabus policy.

Provost Epps: The policy that exists doesn't get in front of all faculty.

That's why we're reviewing.

Q: Jim Korsh: I know that you are busy but... a number of meetings ago when you were a guest at the FSSC were the Collegial Assembly guidelines were discussed ...

Provost Epps: Not to brag, but I haven't forgotten that... I FOUND the document. I raised the matter & was intending to report back to the steering committee, which I will do.

Q: Joan Shapiro – I'm putting in my last 2 cents. There are some very important & good policies. But there are others that occurred because someone did something wrong.

We once had a committee called the Dysfunctional Rules committee... what about a dysfunctional policy committee?

Provost Epps: I have no idea what the scope of these policies are on the list. Should we propose to ditch some outright? I'm with you on that concept. I don't know how, otherwise, people will be free to opine.

Jeff Solow: Otherwise these policies will stand forever.

Provost Epps: As a lawyer, I worry about policies in place that nobody pays attention to.

Q: Senate Vice-President Elvis Wagner: Can you address the merit timeline?

A: I am done (with these evaluations).

Vice-Provost for Faculty Affairs, Kevin Delaney: We are now printing the letters. We're in the last stages. There are more than 800.

Provost Epps: Are there any more questions? Have a great summer!

## Old Business

None.

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## University Faculty Senate Minutes, April 20, 2017

*Minutes continued from page 8*

### New Business

None.

### Adjournment

President Sachs: Have a good summer break! Adjourned at 2:25 p.m.

Respectfully submitted,

Sue Dickey

Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary,  
2016-18

Next meeting: Representative Faculty Senate, Monday, September 11th,  
2017 @ 1:45 p.m. Next University Senate Meeting: Friday, December  
8th, 2017 @ 1:40 p.m. ♦

## Representative Faculty Senate Minutes, September 11, 2017

### Attendance:

Representative Senators and officers: 25

Ex-officios: 2

Faculty, administrators, and guests: 16

### Call to Order:

Michael Sachs called the meeting to order at 1:50PM.

### Guests: President Richard Englert and Provost JoAnne Epps:

Introduction of President Englert and Provost Epps (who needed to keep their comments brief to keep a meeting the Lt Governor).

Both the President and Provost offered thanks to faculty for participation and engagement with the new students (freshmen and transfers) at Convocation. The day was exciting and fun and the students commented on the event and presence of their faculty.

President Englert briefly discussed the tragic death of Ms. Jenna Burleigh, a new student who joined us this year as a transfer student. As the story unfolded, President Englert was in contact with the Burleigh family (Jenna's father) and with a younger cousin who joined TU as a freshman this year. President Englert shared a story from the memorial service, as part of the service, her friends sang the song "BLACKBIRD" by the Beatles and at the end of the song, a group of butterflies were released. All but one of these immediately flew away; after a few minutes, Jenna's dad lifted the insect and placed it on Jenna's casket. President Englert reminded faculty to encourage students to get support when dealing with this tragic death that touched all of us at TU.

President Englert acknowledged the Federal Government actions on DACA. His position (as with the President of Harvard) was to try to remove the focus from the affected students. President Englert and Provost Epps are reviewing this matter and will offer a position statement on DACA shortly. President Englert also acknowledged the leadership of Faculty Senate, and President Sachs, in issuing their statement on DACA.

President Englert gave a very brief overview of the status of State Appropriations; the spending bills (which hold steady on the rate of TU funding) has been passed by the legislature, revenue bills are still pending. This level spending for TU is positive, but does not fund all initiatives.

Provost Epps stated that enrollments at TU remain strong (census will close tonight with the end of drop/add); but in general, enrollments are

strong. Freshman enrollments were up, despite a cut in scholarships, which impacted yield. The academic quality of these students continue to impress. Transfer pools (around the state) are down but our enrollments continue strong; a testament to the value of the TU programs.

President Englert announced that the academic performance of TU athletes continues to rise; TU is #3 in graduation rates for Football players (behind Stanford and VA Tech). For ALL sports, TU hosts over 500 student athletes and is ranked #24 in academic standing.

President Englert relayed students, faculty and staff excitement of the new academic year, not just due to buildings, but overall the tremendous activities of TU Faculty.

The TU stadium is still under consideration; meetings with the community continue. President Englert visited Notre Dame and walked the campus. Having a stadium on campus will encourage visitors with strong, positive reputation for TU.

President Englert and Provost Epps announced the New TAUP contract and offered thanks to Steven Newman for the partnership; thanks were offered too to Art Hochner for his years of leadership of TAUP, his help with this contract negotiation and congratulations on his service and his retirement.

Provost Epps is working with Dr. Kevin Delaney on how to accommodate the needs of adjunct faculty and honor the contract.

The President and Provost have been working with CFO Ken Kaiser on RCM review and more information will follow. CFO Kaiser is expected to speak to FSSC in the fall.

Both Provost Epps and President Englert commented on the Excitement among the students about the campus activities and facilities.

President Englert announced the new STAR (Student Training and Recreation) Building for CPH and student athletes.

President Englert praised the re-work of the founder's garden and invited faculty to visit and see the new site.

There has been much work at the student center to service student and faculty; these will continue.

The President and Provost both thanked faculty for making all this possible at TU.

Provost Epps announced the new dean of the Law School (Gregory Mandel) and Tyler (Susan Cahan) and that she is looking forward to working with these, and all the deans this year.

Five reviews will occur this year (Boardman, Anderson, Link, Lucia and Klein).

The university is launching a search for Vice Provost of Enrollment Management (due to retirement)

New Vice Provost (Dan Berman) has announced a search for the position as Director of GenEd

### Questions:

Q: Elvis Wagner, COE and IP Committee – Movement of the ISSS and IELP, Global Programs moved to Leon Sullivan Building – moved south of campus. Inadequate facilities and separation from campus is of concern to the IP (more info to follow at the meeting).

A: President Englert visited the offices last week, he agrees that facilities are not up to par. International students are important to TU, and we are likely going to face some additional competition from home countries. Provost is looking at enrollment strategies to assure welcoming of international students. We need to look at possible solutions. Space is an issue around Temple, but the IP committee will continue to press the issue.

President and Provost will be back to Representative FS committee so stay tuned.

### Approval of Representative Faculty Senate minutes of 3/22/2017:

President Sachs asked for any questions, clarifications, questions. Motion Moved by Newman, Seconded by Barber. Minutes approved.

### President's Report:

President Sachs introduced himself. VP is Cornelius Pratt (on Sabbatical); Michael Jackson will serve for the semester. Sue Dickey is

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# Representative Faculty Senate Minutes, September 11, 2017

*Minutes continued from page 8*

Secretary; Mary Conran is substituting for today. If you don't know who your fs rep is, please check with Michael Sachs or Cheryl Mack.

FSSC meets weekly, REP senate meets monthly.

DACA position, please see the FS email of last week.

Next Representative Senate meeting, Wednesday Oct 11.

Items in discussion with FSSC:

Ombudsperson proposal

Working with opportunity to continue to engage and involve retired faculty, a working-group from the Provost's office will work this fall on this matter.

A reminder about the Diversity Symposium, Tuesday October 24 – This will be a full day of activity. Kimmika Williams-Witherspoon gave some additional details on the event. AM Session (Speakout) with interactive stations on the issues of diversity and inclusion (pushing intersections). Lunch at Paley Library, please RSVP and then open to faculty (Mayor Street will interview Mayor Kenney on Diversity in Philadelphia). Symposium hosted by the council on Diverse Constituencies. Afternoon sessions hosted by each element of the council, re-group for report out. Reception at ACCORD. Please encourage students to attend and participate.

FSSC has received a proposal to include adjunct faculty into FS; FSSC will review this matter. Those with issues, opportunities, ideas, concerns, or questions, should contact their FS representative (or FS President Sachs).

## **Vice President Report:**

Introduction of Michael Jackson, Interim VP - our job is to FILL committees. Please see the listing on today's packet (Tenure and Promotion committee, Research and Creative Awards and Sabbatical). Goals is to have all committees filled by October.

On 11/14 annual Faculty Service Awards. If you receive a request for info, please respond promptly. Recommendations or questions should be sent to Dr. Jackson at [pierre@temple.edu](mailto:pierre@temple.edu). If you need the President, [msachs@temple.edu](mailto:msachs@temple.edu).

## **Old Business:**

President Sachs called for any old business:

Steve Newman, President of TAUP – any update on RCM? There was no follow up on request for data collected. Ken Kaiser will attend FS in November to give an update. The very least, a preliminary report to CFO Kaiser which is being reviewed with the President and Provost. Once that discussion is finalized, it will go to BoT. It is unknown if, at that point, further details or questions will be forwarded to the consultants. At that point, the report will be made available to the FS and to the University. There is no indication of any insights at this point.

## **New Business:**

Elvis Wagner, Committee Member of the FS Committee on International Programs.

Almost 9% of TU Students are international; TU is increasingly reliant on these international students and is facing competition from other US institutions as well as improving competition from home country institutions.

TU is facing a 19% decline in enrollment because of variety of factors – TU needs to be more welcoming – should be more inviting. The movement of the critical international student services building is a challenge. The location is at the Leon Sullivan Human Services Building; the location (and the complications of a non-TU building) and the lack of signage is a challenge.

International scholars already face challenges adapting to the US education; the most critical negative action is the marginalization of these students.

The ISSS services and the IELP service thousands of students are negatively impacted.

How can we help?

Dieu Nguyen, History Dept: Since International students pay more, ask the student to demand an on-campus office. Being Polite will not result in action.

Eric Bourget, CST – support statement of colleagues. International students pay an additional fee to have these services, to have these students go off-campus is unfair. The International Student Services is the point of contact for all international students; this is essentially a “counseling” service and should receive full attention of the administration. Action is needed as well as a timeline for response.

Sharyn O'Mara – I would like to call for FS committee, that we think about how we can solve this issue.

Sachs, best recommendation is for the IP Committee to draft a resolution to FS action and offer this to Administration. FSSC would welcome a resolution on this matter.

Karen Turner, Klein College of Media and Communication. May be able to offer some insights on short-term selection. I suggest the committee initiate a petition to get quick action and attention (faster than the resolution). This would invite the university to quicker action.

Steve Newman, BoT meeting 10/10 – to bring the matter to the attention of the BOT.

The new TAUP contract is under member review; TAUP is hosting a series of open meetings (previously restricted to dues paying members) – these are open to all FACULTY at TU. Meetings are scheduled Tues, Wed, Thurs this week and the following week at Anderson or Paley. Faculty are encouraged to look for an e-bulletin announcing the times and places for these Town Halls.

Steve Gross, COE: Want to share with the TU faculty, since the start of the semester, fundamentalists have been stationed at the corner or 13<sup>th</sup> of Montgomery. Today, Gays and Muslims were particular targets. The rights of free speech does not obligate the institution to offer a platform. We have a compelling ethic of Care, oppression v. right to speech.

## **Adjournment:**

Motion for adjournment 2:48PM.

Submitted by,

Mary R. Conran

Fox School of Business and Management

Chair, Senate Committee for International Programs ♦

# Representative Faculty Senate Minutes, October 11, 2017

## **Attendance:**

Representative Senators and officers: 27

Ex-officio: 0

Faculty, administrators and guests: 11

## **Guests:**

Dr. Anne Wilkinson, Associate Director of Campus Recreation and Dr. Cindy Leavitt, VP and CIO.

## **Call to order**

Meeting called to order at 1:49 p.m. in Kiva Auditorium. Meeting called to order by Dr. Sachs.

## **President's Report**

Approval of Minutes graciously taken by Dr. Mary Conran on September 11, 2017 in Sue Dickey's absence. Approved unanimously with the removal of Dr. Conran's erroneous middle initial. After guests, Senate President Sachs reported:

Faculty Retirees want to stay connected, but in ways that they would not be

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# Representative Faculty Senate Minutes, October 11, 2017

*Minutes continued from page 9*

paid faculty or adjunct faculty. Mentoring, recreational involvement, and a variety of ways other than as teaching adjuncts. Discussions are pending. Most proposals look easy; others with some kind of requested office support are more complex due to a financial implication.

Tuesday, October 24: 2<sup>nd</sup> Temple University Diversity Symposium. Please attend & encourage students to attend.

Next RFS: Ken Kaiser, Chief Financial Officer for Temple University is invited to come & give RCM report update.

Dan Berman, the new Vice Provost for Undergraduate Studies (VPUS) will be coming as well next time.

## Vice President's Report

Report delivered via Dr. Sachs, as Dr. Michael Jackson is unable to attend today. Vacancies are present on the Deans' Review Committees. There are five Dean reviews going on in A.Y. 2017-18. They are: Klein College Media & Communications (KMC), College of Science & Technology (CST), Temple University Rome, Temple University Tokyo & the College of Education (COE). CATA looking for names to put forward to Provost Epps of those willing to serve on Deans' review committees, especially for those deans being reviewed for the 1<sup>st</sup> time. Please let us know & we will be glad to get these names to the right people.

## Guest: Dr. Anne Wilkinson, Associate Director of Campus Recreation

Thank-you for letting me come to speak. I contacted Dr. Sachs requesting this opportunity and I am grateful for it. I have passed out some handouts & tchotchkes. I've been here since 1995. I approached Dr. Sachs to speak with you about what we are doing that could be partnered with your classroom teaching & students. Who we are is about our mission. We provide co-curricular supports to students & participants in the different programs. Life-long health & movement goals to assist in the following, to:

- release stress
- minimize triggers
- healthy environment

Our main focus is the students. We also are concerned with employee health & wellness. How can we help you as educators & researchers, as well as people who work with the university community in engaging in recreation facilities? We aim to promote psychological & sociological benefits.

In the Recreation calendar that we've provided for each of you:

A lot of our resources listed in first 5 pages. There are ~ 9 facilities in 6 locations. Pearson-McGonigle. Anyone with an I.D. can come into any of our facilities. They (students) all have gym memberships just with their student I.D.'s. There are about 4000 participants/day. Last year, 1.6 million incidences of daily use. Patrons include employees, alumni and students.

In Pearson-McGonigle, there is a massive basketball court. There are also: an indoor driving range; climbing; the kinesiology classroom; multi-purpose gyms for evenings after the academic day.

The Independence Blue Cross (IBC) Center on Cecil B. Moore has an indoor track & cardio equipment.

The TUFF sits above QDOBA (on the SW corner of Broad & Cecil B.)

There is a massive cardio center there that overlooks the Edge or Broad St. We want people to keep moving to meet their health & fitness needs.

The Health Sport club down the road that opened in September. There is no structured academic use of these, but intramurals take place there.

Also on Geasey Field, there is an astro-turf field.

The Aramark-STAR Center, that just opened, is stunning. There is a 70-yard indoor practice/intramural indoor field.

The former director of Campus Recreation, Steve Young, and now director, John Dillman, have instilled these values & goals in us.

People can purchase personal training for a fee. There is a 'learn to swim' program for employees, students & employees' children for 6-week

sessions. There are Saturday swim lessons for kids. Climbing wall at STAR.

There are lots of options with different functional movements in our facilities. We are open to the conversation, especially. We try to be a collaborator & a resource for your curricular mission on average 365/24/7. Clubs, helping students get word out or part of your research.

Deskercize sessions. These were very well attended at the Law School. Mindful movement. Building cohesion & teamwork with colleagues.

We want to be the Enabler: We want to be the people that you come to for different things that might help the employees here at TU.

Follow us on social media. Instagram, FB & Twitter. [Campusrecreation.temple.edu](http://Campusrecreation.temple.edu)

We serve other unique professionals, depending upon what your needs may be.

Please see my PowerPoint presentation.

Are there any questions?

Presentation ended at 2:09 p.m.

## Guest: Dr. Cindy Leavitt, Vice-President & Chief Information Officer, Temple University

Greetings. I'm here to talk about the transition to CANVAS, Computer Services, etc.

I've been here in this position for just over a year. First thing:

CANVAS rollout. Replacing Blackboard. Process is underway. Announced in June. Tried to make as seamless as possible. CAT has really stepped up.

40%. 2770 CANVAS this semester. >4000 (60%) courses in Bb this semester. This will rise drastically in the spring. Bb is no longer an option in Summer Session I, 2018.

The one really clear message from students was, especially in the beginning, that there has been confusion. Short rollout was chosen to try to eliminate confusion for students. My Q to you is what your perspective is from your schools & colleges.

Dustin Kidd (Intellectual Heritage & Sociology): Everyone seems to love it quite a lot. It improves the teaching assistants' experience. Notifications are not as consistent. Is this a matter of personal settings? Each student needs to identify how they want to get notifications. They must turn it on and not every student understands that.

Betsy Barber (Hospitality & Tourism): Going well except the issue with email. Replies go back into the system & they don't see it.

Dr. Leavitt: By default, it's currently turned off. We may now set it differently as the default.

Andrew Spence (Bio-engineering): Icons are better. Nicer. Is there a browser lockdown tool available for exams, etc? To ensure that they can't go off the test?

Cory Ead (Accounting): There are 2 issues with the gradebook. It goes by username rather than TUID. I download the gradebook by TUID. Also, all the grades from a spreadsheet did not load in.

Dr. Leavitt: Can you contact help for that upload issue?

Angela Beale (Kinesiology): Is there a separate CPH template? Should I contact the college to find that?

Dr. Leavitt: Contact your IT in the College of Public Health. They should be a great support.

If you do have other Q's you may email me, [cleavitt@temple.edu](mailto:cleavitt@temple.edu) directly.

Or call the HELPDESK. Reports have been fabulous. We will be doing that all year through this transition.

The other important announcement is that the university has reached an agreement with ADOBE for a Temple University-wide site license for Creative Cloud. All Faculty & Staff have site licenses. Acrobat, photo-shop & a number of other tools in this suite allow you to manage & store graphics. Art & music use it mostly. How do we use these tools? Students who can are more marketable after graduation. As faculty, you have access not only here but at home on one device. Some ses-

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# Representative Faculty Senate Minutes, October 11, 2017

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sions where ADOBE is invited to come do a presentation for Temple University. It will probably occur at the end of October.

Any other Q's about IT?

Kimmika Williams Witherspoon (TFMA): I have more comments about CANVAS. Some of my colleagues who made the conversion said that the full day sessions were far more effective than the half-day sessions. I am wondering for spring & summer sessions, will you offer those full day sessions?

Dr. Leavitt: CAT is already starting to schedule for Nov., Dec. & Jan. They ran out of days. Will make sure that S. Fiore gets the feedback about the full day sessions.

KWW (TFMA): Will these also be available for Adobe Cloud?

Yes.

## Old Business

Mary Conran, (FSBM & Chair, Senate Committee on International Programs). Our concern is that student services for international students moved off campus. Next week, we have a meeting with Kevin Clark, the person in charge of Space Management. The President & Provost are aware of our concern about these unintended consequences of moving services off campuses.

Paul LaFollette, (CST & Editor, *Faculty Herald*): Any of you know that I am un-utterably opposed to the construction of a stadium on campus that seems to be steam-rolling its way along. TAUP did a survey. They are suggesting that we, as the Senate, take a position. I am requesting a special meeting of the Senate. It has worked well in past. I can make a motion, but it can't be voted on until November. Would like to urge Senate leadership to do this. Needs more full discussion by the faculty.

-Steve Newman (CLA & TAUP President): There were 500 respondents to the TAUP Survey on the Stadium. 3:1 faculty were against construction of a stadium on campus. Librarians & Tenure track Faculty voted 5:1 against.

-President Sachs took a straw vote. Majority of hands.

-Steve Newman (CLA & TAUP Pres.): I'm happy that Paul stole my thunder. If we have questions for the administration, we would like to send those questions beforehand. What we didn't like was when Theobald went to the various collegial assemblies & gave his opinion. These were assumptions. Plausibility. Members of the Senate should be vetting questions, so that when these guests come, the questions are handled well.

-President Sachs listed a bunch of q's that have already come up. They included:

-Mark Rahdert (Law): In addition to questions, if we have a special meeting, it would be useful for Faculty Senate Steering Committee (FSSC) to make a list of concerns & direct that to the Board of Trustees (BOT), so that our concerns as they get expressed go directly to the BOT, via President Englert & Provost Epps.

## New Business

Steve Newman (CLA; TAUP): Wondering about the status of the Presidential search. There are rumblings. Are we/aren't we? Process that happened the summer before last was not satisfactory & I would like to see that rectified.

I'm glad to hear Ken Kaiser, if he's given permission to come here & report on RCM will be here. If we do not feel that we are not able to raise our voice against or for RCM, what is our response going to be if we don't like the way it's going to come out? The Administration is in power about this. What worries me is whether we're raising our voices enough to get it heard in the mix. What if we find the rollout of the RCM revisions to be not to our liking?

President Sachs: Some individuals did participate in the meetings with the committee that reviewed RCM. If you felt you didn't have the opportunity to express thoughts to Ken Kaiser, please let us know.

There is no official announcement about the Presidential search. My sense

is that there will not be one this year. These are uncertain financial times. We don't have a budget. There are health system concerns. The timing is not right time to bring in someone new until we get the house in order. Such a person may not want to come at a time when we have this going on. This may not sound compelling, but I understand the argument. I'm a bit torn on that. Part of the issue with the Commonwealth as well, is that the funding situation is that even if we get it this year, we will have the same next & year after that. It won't wait forever. The BOT has spoken very clearly about how they value accessibility & affordability. There will be tuition increases. Uncertainty is driving the situation. If you want to make a strong statement as a Faculty Senate for 2019 presidential search, it's not too early to think about that.

Trish Jones (KMC & Past president): have a concern about the process of the deans' reviews. We all know that TU is so dean-centric. How RCM becomes implemented is the prerogative of the deans. We are trying to get some faculty input in the 5 deans' reviews. These committees are expected to do their work by end of fall semester. There were no previous reviews that we can say where there was any faculty voice. The new deans of the past 5 years have much power about how RCM is implemented. I would like to make a very strong request to Provost Epps about moving the reviews into spring semester. Review committees are not a strong faculty voice.

It is heresy to say that the issue of the stadium on campus comes down to finance. I want to ask a different question. Should we be supporting football as a sport at this university? Is this a threat to the health of students who come here?

Paul LaFollette (CST/FacHer): If I can comment on your 1<sup>st</sup> concern? Back in the days of President Ann & Provost Lisa, there were deans' review committee co-chairs. This previous model of having these committees co-chaired by a faculty member & a dean changed the dynamic.

Trish Jones (KMC): I completely agree.

Also, there is an assumed model that everyone should be signing their name to any feedback provided. In a university with so much dean power, there are reasons to set up & use anonymous models of feedback. My own experience includes why people don't want to say what they feel they need to in terms of leadership practice in the University.

President Sachs: I did not get the impression that there was an artificial deadline to complete reviews in the fall. I have no confidence in the question that the BOT would entertain getting rid of football at Temple University.

Steve Gross (COE): I have a concern about the faculty retirees' desire to serve. Joan Shapiro wrote a really good paper outlining possibilities. It would be a forum for us to contribute. Mentoring. Not retiring from responsibility & connection from the U. This is a resource that some of us would like to maintain.

Pres. Sachs: Those interested in staying connected are much more engaged in mentoring students.

Mary Conran: My family is always surprised that I'm teaching at TU because I'm an introvert. I'm very concerned about the students impacted by the natural disasters & the lack of TU response. Penn made statements about resources available. Others offered tuition. Puerto Rican students are not even international. We are not telling our students that there are even student resources with access to additional emergency funds. Stephanie Ives, Theresa Powell, Michael Sachs, JoAnne Epps & Richard Englert. This is a true humanitarian issue for these students. At least make a statement to acknowledge the conditions these students are facing.

Paul LaFollette: The letter is published in the *Faculty Herald*.

Kimmika Williams Witherspoon (SMAC): There are a lot of Puerto Rican students in TFMA as well as anthropology. The U.S. Virgin Islands also very impacted. My daughter was stuck in category 5 Hurricane Maria in St. Croix. Hospitals very badly damaged. Nurses will be working in tents. There were people who helped my daughter while she was stuck there for 10 days without anything. Environmental rac-

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ism. While they were stuck there during that ordeal, the Provost & President did help us behind the scenes. It is not just Puerto Rico. All U.S. territories that were affected deserve the same acknowledgement.

Eric Forgay (CST): I support getting speakers about this. I would like to bring them in to contrast the stadium. Some have no homes to go back to in Texas. We have a problem with the focus of our leadership.

Steve Newman (CLA/TAUP): I have a theoretical question. My grandfather played football for U of Michigan. There are a lot of students from unrepresented backgrounds who get college opportunities due to sports. Also, band members get many opportunities via football. We must at least ask these questions.

Faculty from Medicine, Dentistry & Podiatry didn't get chance to respond to the TAUP Survey about the Stadium. Steve read from the report of the survey TAUP.

Steve Newman (CLA/TAUP): Another issue: child care. There is a joint committee in which the university is obliged to respond. Watch for an e-bulletin. You don't have to be a TAUP member to be involved.

Marcia Weinraub is involved. If you know someone who wants to be involved, we will give you opportunity via the Senate to get involved.

KWW: I just wanted to ask whether you know whether there will be a response about the young Temple University student killed in Miami by the police. She was a transfer student from Hampton University, on course for graduation in the spring. Would there be some university-wide expression of grief re: students? In less than 1 month, there were 3 student deaths. There was a statement made to the university community for the others. There is a recent controversy about Dove soap that was racially charged. I don't want us to make an unintentional offense with this young woman's death.

President Sachs: I will ask if the President will make a statement. There was a recent article in the *Philadelphia Inquirer* about 3 deaths here at TU and also 3 at Penn since the beginning of the fall semester.

### Adjournment

Adjourned at 3:05 p.m.

Respectfully submitted,

Sue Dickey

Sue Dickey, PhD, RN, Associate Professor & Faculty Senate Secretary,  
2016-18

Next meeting: Representative Faculty Senate: Thursday, November 16, 2017, 1:45 pm ♦

## Spring Semester Faculty Senate Meeting Schedule

Monday, January 22, 1:45-3:15 pm

Representative Faculty Senate  
Kiva Auditorium  
Ritter Hall Annex, 1<sup>st</sup> Floor  
1301 Cecil B. Moore Ave  
HSC: MERB 119-D  
Ambler: LC202

Wed., February 21, 1:45-3:15 pm

Representative Faculty Senate  
Kiva Auditorium  
Ritter Hall Annex, 1<sup>st</sup> Floor  
1301 Cecil B. Moore Ave  
HSC: MERB 119-D  
Ambler: LC202

Tuesday, March 20, 1:45-3:15 pm

Representative Faculty Senate  
Kiva Auditorium  
Ritter Hall Annex, 1<sup>st</sup> Floor  
1301 Cecil B. Moore Ave  
HSC: MERB 119-D  
Ambler: LC202

Thursday, April 19, 1:45-3:15 pm

University Faculty Senate  
Kiva Auditorium  
Ritter Hall Annex, 1<sup>st</sup> Floor  
1301 Cecil B. Moore Ave  
HSC: MERB 119-D  
Ambler: LC202 ♦



**Faculty Senate Editorial Board 2017–2018**

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 Carmen Sapienza, Lewis Katz School of Medicine  
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The Faculty Herald *tries to address the concerns and interests of all of our faculty, including tenured, tenure track, and all of the various kinds of non-tenure track and adjunct faculty employed by our various schools and colleges. If you are a faculty member, we would value your contribution to the Herald either by means of a letter to the editor, or the submission of an article for publication. Requests that the author's name be withheld will be considered on a case by case basis.*

Letters to the editor should be emailed to Paul LaFollette at [paul.lafollette@temple.edu](mailto:paul.lafollette@temple.edu).



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